

**Resolutions adopted by the Extraordinary General Meeting
of Bank Polska Kasa Opieki Spółka Akcyjna on 6 November 2025**

The Management Board of Bank Polska Kasa Opieki Spółka Akcyjna ("Bank") presents draft resolutions to be discussed at the Extraordinary General Meeting of Shareholders of the Bank.

Re. item 2 of the agenda:

**Resolution No. 1
of the Extraordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 6 November 2025
on the election of the Chairperson of the Extraordinary General Meeting
of Bank Polska Kasa Opieki Spółka Akcyjna**

§ 1

Acting pursuant to Article 409 § 1 of the Commercial Companies Code and § 6 paragraph 1 of the Regulations of the General Meetings of Bank Polska Kasa Opieki Spółka Akcyjna, the Extraordinary General Meeting elects Mr Leszek Koziorowski as the Chairperson of the Extraordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna.

§ 2

The resolution comes into force upon its adoption.

After the ballot had been taken, the Person Opening the Meeting announced that in secret ballot on the above mentioned resolution the total of valid votes was 183 875 403 from 183 875 403 shares, representing 70,06% of shares in the share capital:

- 183 875 403 votes were cast for adoption of the resolution,
- 0 votes were cast against the resolution,
- 0 votes abstained.

The Person Opening the meeting announced that the above mentioned resolution had been adopted.

Re. item 4 of the agenda:

**Resolution No. 2
of the Extraordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 6 November 2025
on the adoption of the agenda of the Extraordinary General Meeting of Bank Polska Kasa
Opieki Spółka Akcyjna**

§ 1

The Extraordinary General Meeting of the Bank adopts the following agenda:

1. Opening of the Extraordinary General Meeting.
2. Election of the Chairperson of the Extraordinary General Meeting.
3. Confirmation that the Extraordinary General Meeting has been duly convened and has capacity to adopt binding resolutions.
4. Adoption of the agenda of the Extraordinary General Meeting.
5. Information on the status of the reorganisation of PZU and Pekao capital group.
6. Adoption of resolutions on changes in the composition of the Bank's Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna.
7. Adoption of a resolution on the assessment of the collective adequacy of the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna.
8. Adoption of a resolution on incurring the costs of convening and holding the Extraordinary General Meeting.
9. Closing of the Extraordinary General Meeting.

§ 2

The resolution enters into force upon its adoption.

After the ballot had been taken, the Chairperson announced that in ballot the above mentioned resolution the total of valid votes was 183 875 403 from 183 875 403 shares, representing 70,06% of shares in the share capital:

- 183 875 403 votes were cast for adoption of the resolution,
- 0 votes were cast against the resolution,
- 0 votes abstained.

The Chairperson stated that the proposed resolution was adopted.

Re. item 6 of the agenda:

**Resolution No. 3
of the Extraordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 6 November 2025
on the appointment of a member of the Supervisory Board of Bank Polska Kasa Opieki
Spółka Akcyjna,
taking into account the assessment of compliance with suitability requirements**

Acting pursuant to Article 385 § 1 of the Commercial Companies Code and § 13 item 14) of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Extraordinary General Meeting hereby resolves as follows:

§ 1.

The Extraordinary General Meeting, taking into account the assessment of compliance with suitability requirements, appoints Mr Bogdan Benczak as a member of the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna for a joint term of three years.

§ 2.

The resolution enters into force upon its adoption.

After the ballot had been taken, the Chairperson announced that in secret ballot on the above mentioned resolution the total of valid votes was 183 875 403 from 183 875 403 shares, representing 70,06% of shares in the share capital:

- 124 611 043 votes were cast for adoption of the resolution,
- 52 790 424 votes were cast against the resolution,
- 6 473 936 votes abstained.

The Chairperson stated that the proposed resolution was adopted.

**Resolution No. 4
of the Extraordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 6 November 2025
on the appointment of a member of the Supervisory Board of Bank Polska Kasa Opieki
Spółka Akcyjna,
taking into account the assessment of compliance with suitability requirements**

Acting pursuant to Article 385 § 1 of the Commercial Companies Code and § 13 item 14) of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Extraordinary General Meeting hereby resolves as follows:

§ 1.

The Extraordinary General Meeting, taking into account the assessment of compliance with suitability requirements, appoints Mrs Diana Dębowczyk as a member of the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna for a joint term of three years.

§ 2.

The resolution enters into force upon its adoption.

After the ballot had been taken, the Chairperson announced that in secret ballot on the above mentioned resolution the total of valid votes was 183 875 403 from 183 875 403 shares, representing 70,06% of shares in the share capital:

- 124 611 043 votes were cast for adoption of the resolution,
- 52 790 424 votes were cast against the resolution,
- 6 473 936 votes abstained.

The Chairperson stated that the proposed resolution was adopted.

Re. item 7 of the agenda:

**Resolution No. 5
of the Extraordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 6 November 2025
on the assessment of the collective suitability of the Supervisory Board of Bank Polska
Kasa Opieki Spółka Akcyjna**

Acting pursuant to Article 395 § 5 of the Commercial Companies Code, Recommendation 7.3 contained in "Recommendation Z concerning the principles of internal governance in banks" published by the Polish Financial Supervision Authority and § 10 (3)(b) of the "Policy of selection of candidates for the function of a member of the Management Board and Key Function Holders and assessment of the suitability of the proposed and appointed members of the Management Board, Supervisory Board and Key Function Holders at Bank Polska Kasa Opieki Spółka Akcyjna", constituting an appendix to Ordinance No. D/5/2021 of 12 January 2021, the Extraordinary General Meeting resolves as follows:

§ 1.

The Extraordinary General Meeting positively assesses the collective suitability of the following composition of the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna:

1. Bogdan Benczak - Member of the Supervisory Board,
2. Diana Dębowczyk - Member of the Supervisory Board,
3. Bartosz Grześkowiak - Deputy Chairman of the Supervisory Board,
4. Artur Nowak – Far - Deputy Chairman of the Supervisory Board,
5. Magdalena Joanna Dziewguć - Member of the Supervisory Board,
6. Krzysztof Czeszejko -Sochacki - Member of the Supervisory Board,
7. Mariusz Jaszczyk - Member of the Supervisory Board,
8. Jacek Nieścior - Member of the Supervisory Board,
9. Witold Walkowiak - Member of the Supervisory Board.

§ 2.

The resolution enters into force as of the date of its adoption.

After the ballot had been taken, the Chairperson announced that in ballot on the above mentioned resolution the total of valid votes was 183 875 403 from 183 875 403 shares, representing 70,06% of shares in the share capital:

- 109 938 248 votes were cast for adoption of the resolution,
- 52 771 221 votes were cast against the resolution,
- 21 165 934 votes abstained.

Re. item 8 of the agenda:

**Resolution No. 6
of the Extraordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 6 November 2025
on incurring the costs of convening and holding the Extraordinary General Meeting**

§ 1

Acting pursuant to Article 400 § 4 of the Commercial Companies Code the Extraordinary General Meeting of the Bank hereby resolves that the costs of convening and holding the Extraordinary General Meeting shall be borne by the Bank.

§ 2

The resolution enters into force upon its adoption.

After the ballot had been taken, the Chairperson announced that in ballot on the above mentioned resolution the total of valid votes was 181 303 169 from 181 303 169 shares, representing 69,08% of shares in the share capital:

- 130 053 162 votes were cast for adoption of the resolution,
- 44 865 091 votes were cast against the resolution,
- 6 384 916 votes abstained.

The Chairperson stated that the proposed resolution was adopted.