

RESOLUTION NO. 18
OF THE EXTRAORDINARY GENERAL MEETING OF ORLEN SPÓŁKA AKCYJNA
(the "Company"),

dated 13 November 2025,

to appoint Member of the Supervisory Board

Section 1

Pursuant to Art. 385.1 of the Commercial Companies Code and Art. 8.2.2 of the Company's Articles of Association, the Extraordinary General Meeting of the Company hereby resolves to appoint Mr Przemysław Baszak to the Supervisory Board.

Section 2

This Resolution shall take effect upon adoption.

Number of shares validly voted: 872 112 636

Percentage of share capital represented by validly voted shares: 75,12%

Total number of valid votes: 872 112 636

Votes in favour: 626 580 065

Votes against: 125 783 379

Abstentions: 119 749 192

The resolution has been passed in secret ballot.

RESOLUTION NO. 19
OF THE EXTRAORDINARY GENERAL MEETING OF ORLEN SPÓŁKA AKCYJNA
(the "Company"),

dated 13 November 2025,

to appoint Member of the Supervisory Board

Section 1

Pursuant to Art. 385.1 of the Commercial Companies Code and Art. 8.2.2 of the Company's Articles of Association, the Extraordinary General Meeting of the Company hereby resolves to appoint Mr Aleksander Kappes to the Supervisory Board.

Section 2

This Resolution shall take effect upon adoption.

Number of shares validly voted: 872 112 636

Percentage of share capital represented by validly voted shares: 75,12%

Total number of valid votes: 872 112 636

Votes in favour: 626 580 064

Votes against: 125 783 380

Abstentions: 119 749 192

The resolution has been passed in secret ballot.

RESOLUTION NO. ...
OF THE EXTRAORDINARY GENERAL MEETING OF ORLEN SPÓŁKA AKCYJNA
(the "Company"),
dated 13 November 2025,
to appoint Member of the Supervisory Board

Section 1

Pursuant to Art. 385.1 of the Commercial Companies Code and Art. 8.2.2 of the Company's Articles of Association, the Extraordinary General Meeting of the Company hereby resolves to appoint Mr Jacek Lampart to the Supervisory Board.

Section 2

This Resolution shall take effect upon adoption.

Number of shares validly voted: 872 112 636
Percentage of share capital represented by validly voted shares: 75,12%
Total number of valid votes: 872 112 636
Votes in favour: 432 041
Votes against: 812 562 303
Abstentions: 59 118 292

The resolution has been voted in secret ballot.

The resolution has not been passed.