

Arkadiusz Krężel

Graduate of Silesian University of Technology in Gliwice specialisation in Automation and Electrification of Mining. Expert in managing restructuring processes in companies and the economy.

He began his professional career at the Kazimierz–Juliusz hard coal mine in Sosnowiec, working from shift foreman to chief mine mechanic. He was involved in the country's economic transformation in response to the socio-political changes taking place after 1989.

In February 1992 appointed as the President of Industrial Development Agency (Polish Agencja Rozwoju Przemysłu S.A., ARP), where he was responsible for supporting and implementing the state's economic policy in key sectors of Polish industry (including the steel industry, defense industry, shipbuilding, machinery, aviation, hard coal sector, banking sector). While serving as President of the Industrial Development Agency for over 14 years (1992–2006), he led several hundred restructuring projects in the most important areas of the Polish economy.

Co-founder and co-organizer of the Special Economic Zones program. Former member of supervisory boards of Państwowa Agencja Węgla Kamiennego S.A., Polski Bank Rozwoju S.A., Pierwszy Polsko-Amerykański Bank S.A. in Cracow, PKP S.A. and PKP PLK S.A.

Since 2006, he has been cooperating with Boryszew S.A. Capital Group, serving as the long-term Chairman of the Supervisory Board of Boryszew S.A. (2006–2020) and Impexmetal S.A., and currently serves as an advisor to the Management Board of Boryszew S.A.

Mr Arkadiusz Krężel has stated that his activities outside PGE are not competitive in relation to activities of the Company and that he is not participating in a competitive company as a partner in a partnership, in a civil partnership or as a member of body of a capital association, and he is not participating in other competitive legal person as a member of its body.

Mr Arkadiusz Krężel has also stated that he is not registered in Register of Insolvent Debtors, being kept on the ground of Act on National Court Register dated August 20, 1997 (consolidated text: Dziennik Ustaw of 2025 item 869).

Wojciech Wróbel

Wojciech Wróbel is an entrepreneur, manager and expert in corporate governance, finance, and strategic management areas. He has extensive experience in corporate governance, organisation development and cooperation between business, public administration and the education sector.

He is a co-owner and shareholder of entities operating in the automotive, education and service sectors. For years, he has been actively involved in decision-making processes at the ownership level, focusing on strategic supervision, risk control, financial efficiency and long-term value of enterprises.

He is a Honorary Consul of Georgia in Wrocław and is actively committed to developing economic, educational, and institutional relations between Poland and the Caucasus region and a member of the Council of the Jan Nowak-Jeziorański College of Eastern Europe. He co-operates with international organisations, public administration and business communities. He was involved in the work of the Council for Cooperation with Ukraine and supported the preparations of the Polish delegation for participation in the Ukraine Recovery Conference (URC).

A graduate of MBA studies and programs in management, finance, and corporate governance. He also worked as an academic lecturer, including at the University of Warsaw, collaborated on the organization of postgraduate studies with the Cracow University of Economics, and participated in educational and expert initiatives devoted to the functioning of supervisory boards, the responsibility of members of company bodies, and risk management in large organisations. He is a laureate of business, social and personal awards granted for his activities at the intersection of business, education and international relations.

Other information regarding Mr Wojciech Wróbel, required in accordance with § 11 of the Regulation of the Minister of Finance dated June 6, 2025 on current and periodic information published by issuers of securities and on conditions under which such information may be recognised as being equivalent to information required by the regulations of law of a state which is not a member state (Dziennik Ustaw of 2025, item 755), will be provided by the company at a later date.