

11 March 2026

## Pepco Group N.V.

### RESULTS OF VOTING AT THE 2026 ANNUAL GENERAL MEETING

The Annual General Meeting of Pepco Group N.V. was held today and the voting results are set out below.

#### Agenda Item 2

Annual Report & Annual Financial Statements 2025

2.b. Advisory vote on the Remuneration Report for the financial year 2025

Votes in favour	Votes against	Abstentions
381,310,711	50,006,256	0

88.41% of the votes cast were in favour.

2.c. Adoption of the Annual Financial Statements for the financial year 2025

Votes in favour	Votes against	Abstentions
412,115,800	18,902,151	299,016

95.61% of the votes cast were in favour.

#### Agenda Item 3

Discharge of the members of the Board

3.a. Discharge of the executive members of the Board in respect of the performance of their duties during the financial year 2025

Votes in favour	Votes against	Abstentions
431,002,945	15,006	299,016

99.99% of the votes cast were in favour.

3.b. Discharge of the non-executive members of the Board in respect of the performance of their duties during the financial year 2025

Votes in favour	Votes against	Abstentions
423,713,057	7,304,894	299,016

98.31% of the votes cast were in favour.

#### Agenda Item 4

##### Authorisations of the Board

4.a. Authorisation of the Board to have the Company acquire up to 10% of the ordinary shares in its own capital

Votes in favour	Votes against	Abstentions
425,058,838	6,254,167	3,962

98.55% of the votes cast were in favour.

4.b. Authorisation of the Board to issue (rights to subscribe for) up to 10% ordinary shares in the Company's capital and to restrict or exclude related pre-emptive rights.

Votes in favour	Votes against	Abstentions
424,572,506	6,744,461	0

98.44% of the votes cast were in favour.

#### Agenda Item 5

5. Cancellation of ordinary shares

Votes in favour	Votes against	Abstentions
431,312,592	4,375	0

99.99% of the votes cast were in favour.

#### Agenda Item 6

##### Composition of the Board

6.a. Appointment of Dirk van den Berghe as a non-executive member of the Board for a term of three years.

Votes in favour	Votes against	Abstentions
411,605,049	19,711,918	0

95.43% of the votes cast were in favour.

6.b. Appointment of Sander van der Laan as a non-executive member of the Board for a term of three years.

Votes in favour	Votes against	Abstentions
411,724,215	19,592,752	0

95.46% of the votes cast were in favour.

6.c. Appointment of Nicolò Galante as a non-executive member of the Board for a term of three years

Votes in favour	Votes against	Abstentions
413,792,328	17,524,639	0

95.94% of the votes cast were in favour.

#### Agenda Item 7

7. Re-appointment of EY Accountants B.V. as the Company's external auditor for the financial year 2026

Votes in favour	Votes against	Abstentions
431,312,519	4,448	0

99.99% of the votes cast were in favour.

#### Agenda Item 8

7. Re-appointment of EY Accountants B.V. as the Company's assurance provider for the financial year 2026

Votes in favour	Votes against	Abstentions
431,316,967	0	0

100% of the votes cast were in favour.

The full recording of the Annual General Meeting will be available on the Pepco Group N.V. website in the coming days.