

Education:

1992-1997

University of Warsaw, Faculty of Management.
Specialization in Financial Management.
First Class Honours Degree in Management - June 1997.

1998-2005

ACCA Member from 2000.
ACCA Practising Certificate (eligible to work as Certified Auditor in UK) – 2003
KIBR Qualification (Polish Statutory Auditor No 90053) - July 2003
CIA (Certified Internal Auditor) – qualification obtained in May 2005



Work Experience:

From December 2012: Independent Member of Supervisory Boards and Audit Committees in GPW listed companies:

GTC S.A. -real estate (from 2013 - term until June 2026);

CCC S.A. – retail (until May 2019)

APATOR S.A. – electro-mechanical industry (2013-2025)

SecoWarwick S.A.- electro-mechanical industry (2016-2026)

Asseco BusinessSolutions – software industry (from 2020)

Cormay S.A. – medical industry (from 2024)

Independent Supervisory Board Member and Chairman of the Audit Committee of not listed companies:

SANTANDER-AVIVA Life and Non-Life Insurance (until Dec 2021)

Chairman of Audit Committees (**GTC S.A, CCC S.A., Apator S.A., Secowarwick S.A., Asseco Business Solutions S.A.**).

Member of the Audit Committee (**Cormay S.A.**)

Member of the Remuneration Committee (**GTC S.A.**)

Candidate Supervisory Board member and Audit Committee member of listed companies approved by The Polish Institute of Directors (PID).

Member of the Association of Independent Supervisory Board members in Poland.

Experience before the existing function:

2005- 2012:

Head of Internal Audit of WARTA in KBC GROUP NV – Chief Internal Audit Executive (KBC TFI, WARTA INSURANCE, WARTA PENSION FUND).

Secretary of the Audit, Risk and Compliance Committees of WARTA companies.

Responsibilities:

Managing and developing the Internal Audit function within Warta Group. Reporting to the Audit, Risk and Compliance Committees, CEO and KBC BANK NV Group Audit.

Conducting numerous, risk-based internal audits resulting in issuing about 1.000 value-adding recommendations for WARTA's Management and Business over 6 years period (about 900 of them have already been implemented).

Assuring the Management and the Supervisory Board (Audit Committee) whether the risk management in business processes is effective, internal controls are adequate and processes are conducted effectively.

Advising and supporting the Business on risk management and internal control issues related to new processes / new regulations / important modifications, business self assessment, ICT systems implementations.

Advising the Business on new products implementation, on protecting Warta's interests in key contracts and other key risk decisions.

Conducting and supervising special investigations, special audits at the request of the Management, Supervisory Board and Group Internal Audit.

Cooperating with the Statutory auditor in the external audit process, incl. coordinating the preparation of responses to the management letter points.

Cooperating with the regulator (KNF) on the internal control and risk management issues and in the key – strategic processes (Solvency II).

1997- 2005

Audit Manager in PricewaterhouseCoopers Sp. z o. o. – Financial Services

Development in PwC:

1997 to 1998

Associate in Audit Department

1999 to 2001

Senior Associate in Audit Department

2002 to 2005

Manager in Audit Department

Responsibilities in PwC:

Auditing of Insurance Companies in Poland and abroad – Statutory Audits, Special Financial Reviews, Advisory Accounting Services for Insurance Companies and insurance regulators, Pension Funds, Financial Reporting, Taxation, Internal Controls.

Key capabilities in PwC:

Audit and Financial Risk Assessment.
Responsible for Managing Auditing Teams.
Supervision of Audit Work Performed by Team Members, Approving the Audit Work and Taking Overall Responsibility for Audit Projects.
Reporting to PwC Partners in Poland and Worldwide.
Assisting Clients with Financial Reporting, Financial Management.

Key Clients in PwC:

AIG, BRE Bank, Skarbiec Funds, Generali, Royal PBK, Compensa S.A., Signal-Iduna, Pionier Funds, Finlife, PTE Skarbiec-Emerytura, Triglav Insurance (Slovenia).

Feb 1997- July 1997:

Financial controller in TCH Components Sp.z o.o.

Responsibilities:

Preparation and Consolidation of Financial Statements.
Financial Analysis and Reporting.
Cooperating with Banks, Suppliers.

Language Skills:

Polish – Native, English – Fluent, German – Basics

Professional Membership: Founder member of “The Club of Chief internal Auditors” in Poland.

Association of Chartered Certified Accountants (ACCA)

The Institute of Internal Auditors (CIA)

Krajowa Izba Biegłych Rewidentów (KIBR)

Member of the Association of Independent Supervisory Board members in Poland.