

Resolutions of the Annual General Meeting of MOL Plc. held on 10 April 2026

MOL Hungarian Oil and Gas Public Limited Company held its Annual General Meeting (AGM) on 10 April 2026. The AGM had a quorum as shareholders representing 54.59% of the shares entitled to vote appeared at the AGM. The AGM adopted the following resolutions (the resolutions will be submitted to the Court of Registry following the completion of the Minutes within 30 days after the AGM).

1. The AGM approved with 434,048,103 yes votes (100%) the electronic voting technique.
2. The AGM approved with 434,064,035 yes votes (100%) the election of the keeper of the Minutes, the authenticator of the Minutes and the counters of the votes in line with the proposal of the Chairman of the Annual General Meeting.

3. The AGM approved the following resolution with 434,044,410 yes votes (99.99%):

The General Meeting approves the 2025 parent company financial statement of MOL Plc. prepared based on Section 9/A of the Hungarian Accounting Act, in accordance with the International Financial Reporting Standards as adopted by the European Union (IFRS) and the related independent auditors' report with total assets of HUF 5,500,313 million and profit for the period of HUF 261,520 million.

The General Meeting furthermore approves the 2025 consolidated financial statement of MOL Plc. prepared based on Section 10 of the Hungarian Accounting Act, in accordance with the IFRS and the related independent auditors' report with total assets of HUF 8,193,438 million and profit for the period of HUF 339,941 million.

4. The AGM approved the following resolution with 434,043,866 yes votes (99.99%):

The General Meeting decides that a total sum of HUF 241,196,528,700 shall be paid out as dividend in 2026, for the 2025 financial year. The dividend on treasury shares will be distributed to those shareholders eligible for such dividend, in proportion to their number of shares. The net profit shall be transferred to retained earnings.

5. The AGM approved the following resolution with 434,033,999 yes votes (99.99%):

The General Meeting approves the Corporate Governance Declaration, based on the Corporate Governance Recommendations of the Budapest Stock Exchange.

6. The AGM approved the following resolution with 433,170,131 yes votes (99.79%):

The General Meeting – under Article 12.12 of the Articles of Association – acknowledges the work of the Board of Directors performed during the 2025 business year and grants waiver to the Board of Directors and its members under Article 12.12 of the Articles of Association.

7. The AGM approved the following resolution with 434,043,652 yes votes (99.99%):

The General Meeting elects Deloitte Auditing and Consulting Ltd. (1068 Budapest, Dózsa György út 84/C.) to be the statutory auditor of MOL Plc. for the financial year 2026, from the day following the

date of the general meeting approving the 2025 financial statements until the annual general meeting to be held in 2027, but until 30 April 2027 the latest.

The General Meeting determines the remuneration of the auditor for auditing MOL Plc. in the financial year 2026 to be HUF 60 million plus VAT.

The auditor personally responsible appointed by Deloitte Auditing and Consulting Ltd. is Gábor Molnár (registration number: MKVK-007239), in case of his incapacity he shall be substituted by Tamás Horváth (registration number: MKVK-003449).

In addition to the abovementioned, the General Meeting defines the material elements of the contract with the auditor as follows:

Scope of the contract:

Audit of the 2026 parent company and consolidated financial statements of MOL Plc. prepared based on the Hungarian Accounting Act, in accordance with the International Financial Reporting Standards as adopted by the European Union (IFRS).

Billing and settlement:

In 12 equal monthly installments, invoices are to be submitted by the auditor until the 5th calendar day of the following month and MOL Plc. is obliged to settle them within 30 days upon receipt.

Term of the contract:

From the day following the date of the general meeting approving the 2025 financial statements until the date of the annual general meeting closing the financial year 2026, but until 30 April 2027 the latest.

Otherwise the general terms and conditions relating to audit agreements of Deloitte Auditing and Consulting Ltd. shall apply.

8. The AGM approved the following resolution with 353,665,464 yes votes (81.48%):

The General Meeting elects Deloitte Auditing and Consulting Ltd. (1068 Budapest, Dózsa György út 84/C.) to be the sustainability auditor of MOL Plc. for the financial year 2026, from the day following the date of the general meeting in 2026 until the annual general meeting to be held in 2027, but until 30 April 2027 the latest.

The General Meeting determines the remuneration of the sustainability auditor for issuing the assurance report on the sustainability statement for the financial year 2026 to be HUF 79.1 million plus VAT.

The auditor personally responsible appointed by Deloitte Auditing and Consulting Ltd. for the assurance engagement is Gábor Molnár (registration number: MKVK-007239), in case of his incapacity he shall be substituted by Tamás Horváth (registration number: MKVK-003449).

In addition to the abovementioned, the General Meeting defines the material elements of the contract with the auditor as follows:

Scope of the contract:

Assurance engagement of the 2026 consolidated sustainability statements of MOL Plc. prepared based on the Hungarian Accounting Act, in accordance with the European Sustainability Reporting Standards as adopted by the European Union (ESRS).

Term of the contract:

From the day following the date of the general meeting in 2026 until the date of the annual general meeting closing the financial year 2026, but until 30 April 2027 the latest.

Otherwise the general terms and conditions relating to sustainability audit agreements of Deloitte Auditing and Consulting Ltd. shall apply.

9. The AGM approved the following resolution with 434,024,702 yes votes (99.99%):

The General Meeting acknowledges the Board of Directors' presentation regarding the acquisition of treasury shares following the Extraordinary General Meeting held on 27 November 2025 in accordance with Section 3:223 (4) of the Civil Code.

10. The AGM approved the following resolution with 430,015,300 yes votes (9.07%):

The General Meeting authorizes the Board of Directors of the Company to acquire treasury shares – simultaneously setting aside Resolution No. 10 of the Annual General Meeting of 2025 – pursuant to the following terms and conditions:

- Mode of acquisition of treasury shares: with or without consideration, either on the stock exchange or through public offer or on the OTC market if not prohibited by legal regulations, including but not limited to acquiring shares by exercising rights ensured by financial instruments for acquiring treasury shares (eg.: call right, exchange right etc.).
- The authorization empowers the Board of Directors to acquire any type of shares issued by the Company with any par value.
- The amount (number) of shares that can be acquired: the total amount of nominal value of treasury shares owned by the Company at any time may not exceed 25 % of the actual share capital of the Company.
- The period of validity of the authorization: from the date of the resolution made by the General Meeting for an 18 months period.

If the acquisition of the treasury shares is in return for a consideration, the minimum amount which can be paid for one piece of share is HUF 1, while the maximum amount cannot exceed 150 % of the highest of the following prices:

- a.) the highest price of the deals concluded with MOL shares on the Budapest Stock Exchange ("BÉT") on the date of the transaction or
- b.) the highest daily volume weighted average price of MOL shares on any of the 90 BÉT trading days prior to the date of the transaction or
- c.) the volume-weighted average price of MOL shares during 90 BÉT trading days prior to
 - (i) the date of signing the agreement for acquiring the treasury shares (particularly purchase agreement, call option agreement or other collateral agreement), or
 - (ii) the date of acquisition of financial instruments ensuring rights to acquire treasury shares or
 - (iii) the date of exercising option rights, pre-emption rights; rights ensured by collateral or by financial instruments for acquiring treasury shares or
- d.) the closing price of MOL shares on the BÉT on the trading day which falls immediately prior to
 - (i) the date of signing the agreement for acquiring the treasury shares (particularly purchase agreement, call option agreement or other collateral agreement), or
 - (ii) the date of acquisition of financial instruments ensuring rights to acquire treasury shares or

the date of exercising option rights, preemption rights; rights ensured by collateral or by financial instruments for acquiring treasury shares.

11. The AGM approved the following resolution with 402,160,390 yes votes (92.65 %):

The General Meeting elects JUDr. Oszkár Világi as member of the Board of Directors from 1 May 2026 to 30 April 2031.

12. The AGM approved the following resolution with 402,141,142 yes votes (92.65 %):

The General Meeting elects dr. György Bacsa as member of the Board of Directors from 1 May 2026 to 30 April 2031.

13. The AGM approved the following resolution with 399,442,778 yes votes (92.02%):

The General Meeting elects Mr. Péter Kaderják as member of the Supervisory Board from 1 May 2026 to 30 April 2031.

14. The AGM approved the following resolution with 399,445,101 votes (92.02%):

The General Meeting elects Mr. Ivan Mikloš as member of the Supervisory Board from 1 May 2026 to 30 April 2031.

15. The AGM approved the following resolution with 399,370,757 yes votes (92.01%):

The General Meeting elects Dr. Lajos Dorkota as member of the Supervisory Board from 1 July 2026 to 30 April 2031.

16. The AGM approved the following resolution with 399,157,405 yes votes (91.96%):

The General Meeting elects Mr. Ivan Mikloš as member of the Audit Committee from 1 May 2026 to 30 April 2031.

17. The AGM approved the following resolution with 402,870,980 yes votes (92.81%):

The General Meeting elects Ms. Piroska Bognár, Mr. Károly Török and Mr. Ottó Somlai as employee representatives in the Supervisory Board of the Company from 11 April 2026 to 10 April 2031.

18. The AGM approved the following resolution with 403,023,608 yes votes (92.85%):

The General Meeting – in view of the change of the Company's main business activity taking effect on 1 April 2026, from the date this change becomes effective – hereby grants its consent pursuant to Section 15.10 of the Articles of Association for the members of the Board of Directors to hold a position as executive officer in business associations with the main business activity identical to the new main business activity of the Company (Activities of holding companies).

19. The AGM approved the following resolution with 403,037,645 yes votes (92.85%):

The General Meeting amends Sections 15.7 and 15.10 of the Articles of Association as follows:

(text proposed to be deleted crossed out, *text proposed to be newly added in bold*)

„15.7. The prohibitions and restrictions of the Civil Code on conflict of interest and all consequences stipulated for infringement of such provision shall be applicable to the members of the Board of Directors, **with the derogation set out in Section 15.10**. In the event the Chairman of the Board of Directors is terminated, for any reason, as a member of the Board of Directors, his position as Chairman shall likewise be terminated.

15.10. ~~If the general meeting has explicitly granted its consent,~~ The members of the Board of Directors may hold a position as executive officer **and may also acquire ownership interest** in any other business association with the main business activity identical to the business activity of the Company. ~~The members of the Board of Directors may also be members of the Board of Directors in subsidiaries or affiliates of the Company with main business activity identical to that of the Company without explicit approval of the general meeting.~~”

20. The AGM approved the following resolution with 430,014,147 yes votes (99.07%):

The General Meeting on the basis of Section 3:268 (3) of Act V of 2013 on the Civil Code, approves the remuneration report prepared under the provisions of Act LXVII of 2019 on Encouraging Long-Term Shareholder Engagement and amendments of further regulations for harmonization purposes.

The AGM documents are available on MOL Group's web site <http://molgroup.info/en/>.

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