



Katarzyna Perez, PhD habilitated

Member of the Supervisory Board

Katarzyna Perez is a financial expert with over 20 years of experience at the intersection of capital markets, advanced financial research and corporate governance. Renowned specialist in asset management, behavioral finance and the application of artificial intelligence in market forecasting. International pedigree includes prestigious research fellowships at Columbia University, Business School in New York as a Fulbright and Kościuszko Foundation scholar. Awarded for outstanding scientific achievements by the Minister of Science and Higher Education of Poland and the Committee on Financial Sciences of the Polish Academy of Sciences.

Professional background:

- Since 2017 – Independent Member of the Supervisory Board and Audit Committee at Santander TFI S.A.
- Since 2005 – associated with the Poznań University of Economics and Business, Poland; currently Professor of Finance (since 2014), Head of the Department of Investment and Financial Markets (since 2018), Chair of the University Endowment Financial Committee (since 2025) and Member of the Doctoral School Board (since 2025)
- 2022-2025 – Lead advisor and expert in the GOSPOSTRATEG VI implementation project on innovation monitoring and regulatory impact for economic policy (Ministry of Finance)
- 2020 – Advisor in DIALOG programme on cross-sector cooperation for capital market development (Warsaw Stock Exchange Foundation)
- 2007-2008, 2015, 2025 – Author of expert opinions for the Polish Parliament and law firms on financial regulation, capital markets and litigation

Since 15 April 2026, Katarzyna Perez has been a Members of the Supervisory Board of Santander Bank Polska S.A. and a member of the Audit and Compliance Committee, Risk Committee and Remuneration Committee.

She has the relevant knowledge and experience in the industry in which the company operates.

She has relevant knowledge of accountancy or examination of financial statements in line with the criteria indicated in the Best Practice for public interest entities providing rules for appointment, composition and performance of audit committees (issued by the KNF on 24 December 2019).

She meets the independence criteria.

Katarzyna Perez does not conduct any competitive business activity to that of the Bank, does not participate in a competitive company as a partner of a civil partnership, a partnership or a capital company, does not participate in a competitive legal person as a member of its body and he is not listed in the Insolvent Debtors Register maintained pursuant to the Act on the National Court Register of 20 August 1997.

She meets the requirements of the Banking Law Act of 29 August 1997.