

**Draft resolutions of the Ordinary General Meeting
of Bank Polska Kasa Opieki Spółka Akcyjna for the financial year 2025**

Re. point 2 of the agenda:

**Resolution No. ...
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 2026
on the election of the Chairperson of the Ordinary General Meeting
of Bank Polska Kasa Opieki Spółka Akcyjna**

§ 1.

Acting pursuant to Article 409 § 1 of the Code of Commercial Companies and § 6(1) of the Regulations of the General Meetings of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting elects as Chairperson of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna.

§ 2.

The Resolution enters into force upon its adoption.

Justification of the resolution of the Ordinary General Meeting of the Bank on the election of the Chairperson of the Ordinary General Meeting of the Bank

The election of the Chairperson shall take place during the General Meeting, in accordance with Article 409 § 1 of the Code of Commercial Companies and § 6(1) of the Regulations of the General Meetings of Bank Polska Kasa Opieki Spółka Akcyjna.

Re. point 4 of the agenda:

**Resolution No. ...
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 2026
on the adoption of the agenda of the Ordinary General Meeting
of Bank Polska Kasa Opieki Spółka Akcyjna**

§ 1.

The Ordinary General Meeting adopts the agenda in the wording established by the Management Board of the Bank in the Notice of convening of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna, pursuant to Article 402¹ of the Code of Commercial Companies.

§ 2.

The Resolution enters into force upon its adoption.

Justification of the resolution of the Ordinary General Meeting of the Bank on adopting the agenda of the Ordinary General Meeting of the Bank.

Discussions during the General Meeting will be based on the above agenda. Pursuant to Article 404 § 1 of the Code of Commercial Companies, no resolution may be adopted in matters not included in the agenda, unless the entire share capital is represented at the General Meeting, and no one present has objected to adopting the resolution. Pursuant to § 9(1) of the Regulations of the General Meetings of the Bank, the Chairperson, upon confirmation of the General Meeting's capacity to adopt resolutions, gets the participants of the General Meeting acquainted with the agenda.

Re. point 10 sub-point 1) of the agenda:

**Resolution No. ...
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 2026
on the approval of the Report on the Activities of the Bank Pekao S.A. Capital Group
for 2025 (prepared jointly with the Report on the Activities of Bank Pekao S.A.)”**

Acting pursuant to Article 393(1) and Article 395 § 2(1) of the Code of Commercial Companies and § 13(1) and § 13(5) of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting hereby resolves as follows:

§ 1.

The “Report on the activities of the Bank Pekao S.A. Capital Group for 2025 (prepared together with the Report on the activities of Bank Pekao S.A.)” is hereby approved.

§ 2.

The Resolution enters into force upon its adoption.

Justification of the resolution of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna regarding approval of the “Report on the activities of the Bank Pekao S.A. Capital Group for 2025 (prepared jointly with the Report on the activities of Bank Pekao S.A.)”.

Pursuant to Article 395 § 2(1) and § 5 of the Code of Commercial Companies, the subject of the Ordinary General Meeting should be the consideration and approval of the Bank’s Management Board report on the Bank’s activities and the Bank’s Management Board report on the activities of the Bank’s capital group. The need to approve these documents by the General Meeting also results from the Accounting Act of 29 September 1994. The data contained in the Management Board’s report on the Bank’s activities and on the activities of the Bank’s capital group were analysed by the statutory auditor and assessed the Supervisory Board of the Bank.

Re. point 10 sub-point 2) of the agenda:

**Resolution No.
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 2026
on the approval of the “Standalone Financial Statements of Bank Pekao S.A.
for the year ended 31 December 2025”**

Acting pursuant to Article 393(1) and Article 395 § 2(1) of the Code of Commercial Companies and § 13(1) of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting hereby resolves as follows:

§ 1.

The “Standalone Financial Statements of Bank Pekao S.A. for the year ended 31 December 2025”, comprising:

- a) the statement of financial standing as at 31 December 2025, showing total assets and liabilities and equity of PLN 337,858 million (in words: three hundred thirty seven billion, eight hundred and fifty-eight million zloty),
- b) the statement of comprehensive income for the financial year ended 31 December 2025, showing a total income of PLN 8,174 million (in words: eight billion, one hundred and seventy-four million zloty),
- c) the profit and loss account for the financial year ended 31 December 2025, showing a net profit of PLN 6,922 million (in words: six billion, nine hundred and twenty-two million zloty),
- d) the statement of changes in equity for the financial year ended 31 December 2025, showing an increase in equity by PLN 3,339 million (in words: three billion, three hundred and thirty-nine million zloty),
- e) the cash flow statement for the financial year ended 31 December 2025, showing a decrease in net cash by PLN 2,214 million (in words: two billion and two hundred fourteen million zloty),
- f) explanatory notes, comprising a description of significant accounting policies and other information is hereby approved.

§ 2.

The Resolution enters into force upon its adoption.

Justification of the resolution of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna on approval of the “Standalone Financial Statements of Bank Pekao S.A. for the year ended 31 December 2025”.

Pursuant to Article 395 § 2(1) of the Code of Commercial Companies, the subject of the Ordinary General Meeting should be the consideration and approval of the company’s financial statements. The need to approve these documents by the General Meeting also results from the Accounting Act of 29 September 1994. The data contained in the “Standalone Financial Statements of Bank Pekao S.A. for the year ended 31 December 2025” have been reviewed by the auditor and evaluated by the Supervisory Board.

Re. point 10 sub-point 3) of the agenda:

**Resolution No.
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 2026
on the approval of the “Consolidated Financial Statements of the Bank Pekao S.A. Capital
Group for the year ended 31 December 2025”**

Acting pursuant to Article 395 § 5 of the Code of Commercial Companies and § 13(5) of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting hereby resolves as follows:

§ 1.

The “Consolidated Financial Statements of the Bank Pekao S.A. Capital Group for the year ended 31 December 2025” are hereby approved and comprise the following:

- a) the consolidated statement of financial standing as at 31 December 2025, showing total assets and liabilities and equity of PLN 352,233 million (in words: three hundred and fifty-two billion, two hundred and thirty-three million zloty),
- b) the consolidated statement of comprehensive income for the financial year ended 31 December 2025, showing a total income of PLN 8,269 million (in words: eight billion, two hundred and sixty-nine million zloty),
- c) the consolidated profit and loss account for the financial year ended 31 December 2025, showing a net profit of PLN 7,019 million (in words: seven billion, nineteen million zloty),
- d) the consolidated statement of changes in equity for the financial year ended 31 December 2025, showing an increase in equity by PLN 3,448 million (in words: three billion, four hundred and forty-eight million zloty),
- e) the consolidated cash flow statement for the financial year ended 31 December 2025, showing a decrease in net cash by PLN 2,253 million (in words: two billion two hundred and fifty-three million zloty),
- f) explanatory notes, comprising a description of significant accounting policies and other information.

§ 2.

The Resolution enters into force upon its adoption.

Justification of the resolution of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna on approval of the “Consolidated Financial Statements of the Bank Pekao S.A. Capital Group for the year ended 31 December 2025”.

Pursuant to Article 395 § 5 of the Code of Commercial Companies, the subject of the Ordinary General Meeting should be the consideration and approval of the capital group’s financial statements. The need to approve these documents by the General Meeting also results from the Accounting Act of 29 September 1994. The data contained in the “Consolidated Financial Statements of Bank Pekao S.A. Capital Group for the year ended 31 December 2025” have been reviewed by the auditor and evaluated by the Supervisory Board of the Bank.

Re. point 10 sub-point 4) of the agenda:

**Resolution No. ...
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 2026
on the distribution of profit of Bank Polska Kasa Opieki Spółka Akcyjna**

Acting pursuant to Article 395 § 2(2) of the Code of Commercial Companies and § 13(2), § 30(4) and § 33(1) of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting of Shareholders hereby resolves as follows:

§ 1

The net profit of Bank Polska Kasa Opieki Spółka Akcyjna for the year 2025, amounting to PLN 6,922,154,587.12 (in words: six billion, nine hundred and twenty-two million, one hundred and fifty-four thousand, five hundred and eighty-seven zloty, 12/100), shall be allocated as follows:

- 1) the amount of PLN 5,189,032,572.18 (in words: five billion, one hundred and eighty-nine million, thirty-two thousand, five hundred and seventy-two zloty, 18/100) shall be allocated for the payment of dividends;
- 2) the amount of PLN 1,733,122,014.94 (in words: one billion, seven hundred and thirty-three million, one hundred and twenty-two thousand, fourteen zloty, 94/100) shall be allocated to the reserve capital.

§ 3

The dividend amount per share is PLN 19.77 (in words: nineteen zloty, 77/100).

§ 4

The dividend date is 15 June 2026.

§ 5

The dividend payment date is 29 June 2026.

§ 6

The Resolution enters into force upon its adoption.

Justification of the resolution of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna on the distribution of profit of Bank Polska Kasa Opieki Spółka Akcyjna.

The Management Board of the Bank proposes to distribute the profit taking into account:

- 1) planned growth targets (strategic goals) of the Bank and the Capital Group of the Bank,
- 2) the macroeconomic situation and situation on financial markets in Poland and globally,
- 3) the current level of capital adequacy ratios of the Bank at individual and consolidated level (both Tier 1 and Tier 2),
- 4) the combined buffer requirements at individual and consolidated level,
- 5) planned or possible amendments to legal regulations that have or may have an impact on capital adequacy,
- 6) the position of the Polish Financial Supervision Authority on the assumptions of the dividend policy,
- 7) investor expectations.

Re. point 10 sub-point 5) of the agenda:

**Resolution No.
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 2026
regarding the approval of the “Report of the Supervisory Board of Bank Polska Kasa Opieki
Spółka Akcyjna for the year 2025 along with assessments and opinions prepared in
accordance
with regulatory requirements”**

Acting pursuant to Article 395 § 5 in conjunction with Article 382 § 3¹ of the Code of Commercial Companies and § 13(3) of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting of the Bank hereby resolves as follows:

§ 1.

It approves the “Report of the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna for the year 2025 along with assessments and opinions prepared in accordance with regulatory requirements” attached as an appendix to this Resolution.

§ 2.

The Resolution enters into force upon its adoption.

Justification of the resolution of the Ordinary General Meeting of the Bank on the approval of the “Report of the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna for the year 2025 along with assessments and opinions prepared in accordance with regulatory requirements”.

The Report of the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna for the year 2025 along with assessments and opinions prepared in accordance with regulatory requirements and with the results of the self-assessment of the individual suitability of the Bank’s Supervisory Board members and the collective suitability of the Supervisory Board of the Bank, attached to this report (“Report”), is considered and approved by the General Meeting in accordance with § 13(3) of the Bank’s Statute. The Report has been prepared in accordance with Article 382 § 3¹ of the Code of Commercial Companies and taking into account the “Code of Best Practice for WSE Listed Companies 2021”, i.e. it includes the assessment of the Bank’s situation, including the assessment of internal control systems, risk management, compliance and internal audit functions, as well as the assessment of the rationality of the Bank’s sponsorship and charitable activities.

Re. point 10 sub-point 6) of the agenda:

Resolution No.
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 2026
on the assessment of the individual suitability of a member of the Supervisory Board of Bank
Polska Kasa Opieki Spółka Akcyjna by approving the self-assessment of the individual
suitability of a member of the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna

Acting pursuant to Article 395 § 5 of the Code of Commercial Companies, Recommendation 7.3 contained in “Recommendation Z concerning the principles of internal governance in banks” published by the Polish Financial Supervision Authority and § 59(3) of the “Policy of selection of candidates for the function of a member of the Management Board and Key Function Holders and assessment of the suitability of the proposed and appointed members of the Management Board, Supervisory Board and Key Function Holders at Bank Polska Kasa Opieki Spółka Akcyjna”, constituting an appendix to Ordinance No. D/5/2021 of 12 January 2021, the Ordinary General Meeting resolves as follows:

§ 1.

It positively assesses the individual suitability of **Mr Bogdan Benczak** – Chairman of the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna by approving the self-assessment of the individual suitability.

§ 2.

The Resolution enters into force upon its adoption.

Justification of the resolution of the Ordinary General Meeting of the Bank on the assessment of the suitability of a member of the Supervisory Board of the Bank.

Pursuant to Recommendation 7.3 contained in “Recommendation Z concerning the principles of internal governance in banks” published by the Polish Financial Supervision Authority, the governing bodies of the bank are responsible for selection and assessment of the suitability of members of the supervisory board of the bank.

Pursuant to § 59(3) of the “Policy of selection of candidates for the function of a member of the Management Board and Key Function Holders and assessment of the suitability of the proposed and appointed members of the Management Board, Supervisory Board and Key Function Holders at Bank Polska Kasa Opieki Spółka Akcyjna”, constituting an appendix to Ordinance No. D/5/2021 of 12 January 2021, the General Meeting assesses the suitability of member of the Supervisory Board.

The Supervisory Board of the Bank informed the General Meeting about the results of the self-assessment of individual members of the Supervisory Board and, in case of each of them, requested their approval at the same time.

Resolution No.
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 2026
on the assessment of the individual suitability of a member of the Supervisory Board of Bank
Polska Kasa Opieki Spółka Akcyjna by approving the self-assessment of the individual
suitability of a member of the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna

Acting pursuant to Article 395 § 5 of the Code of Commercial Companies, Recommendation 7.3 contained in "Recommendation Z concerning the principles of internal governance in banks" published by the Polish Financial Supervision Authority and § 59(3) of the "Policy of selection of candidates for the function of a member of the Management Board and Key Function Holders and assessment of the suitability of the proposed and appointed members of the Management Board, Supervisory Board and Key Function Holders at Bank Polska Kasa Opieki Spółka Akcyjna", constituting an appendix to Ordinance No. D/5/2021 of 12 January 2021, the Ordinary General Meeting resolves as follows:

§ 1.

It positively assesses the individual suitability of **Mr Artur Nowak-Far** – Deputy Chairman of the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna by approving the self-assessment of the individual suitability.

§ 2.

The Resolution enters into force upon its adoption.

Justification of the resolution of the Ordinary General Meeting of the Bank on the assessment of the suitability of a member of the Supervisory Board of the Bank.

Pursuant to Recommendation 7.3 contained in "Recommendation Z concerning the principles of internal governance in banks" published by the Polish Financial Supervision Authority, the governing bodies of the bank are responsible for selection and assessment of the suitability of members of the supervisory board of the bank.

Pursuant to § 59(3) of the "Policy of selection of candidates for the function of a member of the Management Board and Key Function Holders and assessment of the suitability of the proposed and appointed members of the Management Board, Supervisory Board and Key Function Holders at Bank Polska Kasa Opieki Spółka Akcyjna", constituting an appendix to Ordinance No. D/5/2021 of 12 January 2021, the General Meeting assesses the suitability of member of the Supervisory Board.

The Supervisory Board of the Bank informed the General Meeting about the results of the self-assessment of individual members of the Supervisory Board and, in case of each of them, requested their approval at the same time.

Resolution No.
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 2026
on the assessment of the individual suitability of a member of the Supervisory Board of Bank
Polska Kasa Opieki Spółka Akcyjna by approving the self-assessment of the individual
suitability of a member of the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna

Acting pursuant to Article 395 § 5 of the Code of Commercial Companies, Recommendation 7.3 contained in "Recommendation Z concerning the principles of internal governance in banks" published by the Polish Financial Supervision Authority and § 59(3) of the "Policy of selection of candidates for the function of a member of the Management Board and Key Function Holders and assessment of the suitability of the proposed and appointed members of the Management Board, Supervisory Board and Key Function Holders at Bank Polska Kasa Opieki Spółka Akcyjna", constituting an appendix to Ordinance No. D/5/2021 of 12 January 2021, the Ordinary General Meeting resolves as follows:

§ 1.

It positively assesses the individual suitability of **Ms Magdalena Joanna Dziewguć** – Secretary of the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna by approving the self-assessment of the individual suitability.

§ 2.

The Resolution enters into force upon its adoption.

Justification of the resolution of the Ordinary General Meeting of the Bank on the assessment of the suitability of a member of the Supervisory Board of the Bank.

Pursuant to Recommendation 7.3 contained in "Recommendation Z concerning the principles of internal governance in banks" published by the Polish Financial Supervision Authority, the governing bodies of the bank are responsible for selection and assessment of the suitability of members of the supervisory board of the bank.

Pursuant to § 59(3) of the "Policy of selection of candidates for the function of a member of the Management Board and Key Function Holders and assessment of the suitability of the proposed and appointed members of the Management Board, Supervisory Board and Key Function Holders at Bank Polska Kasa Opieki Spółka Akcyjna", constituting an appendix to Ordinance No. D/5/2021 of 12 January 2021, the General Meeting assesses the suitability of member of the Supervisory Board.

The Supervisory Board of the Bank informed the General Meeting about the results of the self-assessment of individual members of the Supervisory Board and, in case of each of them, requested their approval at the same time.

Resolution No.
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 2026
on the assessment of the individual suitability of a member of the Supervisory Board of Bank
Polska Kasa Opieki Spółka Akcyjna by approving the self-assessment of the individual
suitability of a member of the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna

Acting pursuant to Article 395 § 5 of the Code of Commercial Companies, Recommendation 7.3 contained in "Recommendation Z concerning the principles of internal governance in banks" published by the Polish Financial Supervision Authority and § 59(3) of the "Policy of selection of candidates for the function of a member of the Management Board and Key Function Holders and assessment of the suitability of the proposed and appointed members of the Management Board, Supervisory Board and Key Function Holders at Bank Polska Kasa Opieki Spółka Akcyjna", constituting an appendix to Ordinance No. D/5/2021 of 12 January 2021, the Ordinary General Meeting resolves as follows:

§ 1.

It positively assesses the individual suitability of **Mr Krzysztof Czeszejko-Sochacki** – Member of the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna by approving the self-assessment of the individual suitability.

§ 2.

The Resolution enters into force upon its adoption.

Justification of the resolution of the Ordinary General Meeting of the Bank on the assessment of the suitability of a member of the Supervisory Board of the Bank.

Pursuant to Recommendation 7.3 contained in "Recommendation Z concerning the principles of internal governance in banks" published by the Polish Financial Supervision Authority, the governing bodies of the bank are responsible for selection and assessment of the suitability of members of the supervisory board of the bank.

Pursuant to § 59(3) of the "Policy of selection of candidates for the function of a member of the Management Board and Key Function Holders and assessment of the suitability of the proposed and appointed members of the Management Board, Supervisory Board and Key Function Holders at Bank Polska Kasa Opieki Spółka Akcyjna", constituting an appendix to Ordinance No. D/5/2021 of 12 January 2021, the General Meeting assesses the suitability of member of the Supervisory Board.

The Supervisory Board of the Bank informed the General Meeting about the results of the self-assessment of individual members of the Supervisory Board and, in case of each of them, requested their approval at the same time.

Resolution No.
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 2026
on the assessment of the individual suitability of a member of the Supervisory Board of Bank
Polska Kasa Opieki Spółka Akcyjna by approving the self-assessment of the individual
suitability of a member of the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna

Acting pursuant to Article 395 § 5 of the Code of Commercial Companies, Recommendation 7.3 contained in "Recommendation Z concerning the principles of internal governance in banks" published by the Polish Financial Supervision Authority and § 59(3) of the "Policy of selection of candidates for the function of a member of the Management Board and Key Function Holders and assessment of the suitability of the proposed and appointed members of the Management Board, Supervisory Board and Key Function Holders at Bank Polska Kasa Opieki Spółka Akcyjna", constituting an appendix to Ordinance No. D/5/2021 of 12 January 2021, the Ordinary General Meeting resolves as follows:

§ 1.

It positively assesses the individual suitability of **Ms Diana Dębowczyk** – Member of the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna by approving the self-assessment of the individual suitability.

§ 2.

The Resolution enters into force upon its adoption.

Justification of the resolution of the Ordinary General Meeting of the Bank on the assessment of the suitability of a member of the Supervisory Board of the Bank.

Pursuant to Recommendation 7.3 contained in "Recommendation Z concerning the principles of internal governance in banks" published by the Polish Financial Supervision Authority, the governing bodies of the bank are responsible for selection and assessment of the suitability of members of the supervisory board of the bank.

Pursuant to § 59(3) of the "Policy of selection of candidates for the function of a member of the Management Board and Key Function Holders and assessment of the suitability of the proposed and appointed members of the Management Board, Supervisory Board and Key Function Holders at Bank Polska Kasa Opieki Spółka Akcyjna", constituting an appendix to Ordinance No. D/5/2021 of 12 January 2021, the General Meeting assesses the suitability of member of the Supervisory Board.

The Supervisory Board of the Bank informed the General Meeting about the results of the self-assessment of individual members of the Supervisory Board and, in case of each of them, requested their approval at the same time.

Resolution No.
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 2026
on the assessment of the individual suitability of a member of the Supervisory Board of Bank
Polska Kasa Opieki Spółka Akcyjna by approving the self-assessment of the individual
suitability of a member of the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna

Acting pursuant to Article 395 § 5 of the Code of Commercial Companies, Recommendation 7.3 contained in "Recommendation Z concerning the principles of internal governance in banks" published by the Polish Financial Supervision Authority and § 59(3) of the "Policy of selection of candidates for the function of a member of the Management Board and Key Function Holders and assessment of the suitability of the proposed and appointed members of the Management Board, Supervisory Board and Key Function Holders at Bank Polska Kasa Opieki Spółka Akcyjna", constituting an appendix to Ordinance No. D/5/2021 of 12 January 2021, the Ordinary General Meeting resolves as follows:

§ 1.

It positively assesses the individual suitability of **Mr Jacek Nieścior** – Member of the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna by approving the self-assessment of the individual suitability.

§ 2.

The Resolution enters into force upon its adoption.

Justification of the resolution of the Ordinary General Meeting of the Bank on the assessment of the suitability of a member of the Supervisory Board of the Bank.

Pursuant to Recommendation 7.3 contained in "Recommendation Z concerning the principles of internal governance in banks" published by the Polish Financial Supervision Authority, the governing bodies of the bank are responsible for selection and assessment of the suitability of members of the supervisory board of the bank.

Pursuant to § 59(3) of the "Policy of selection of candidates for the function of a member of the Management Board and Key Function Holders and assessment of the suitability of the proposed and appointed members of the Management Board, Supervisory Board and Key Function Holders at Bank Polska Kasa Opieki Spółka Akcyjna", constituting an appendix to Ordinance No. D/5/2021 of 12 January 2021, the General Meeting assesses the suitability of member of the Supervisory Board.

The Supervisory Board of the Bank informed the General Meeting about the results of the self-assessment of individual members of the Supervisory Board and, in case of each of them, requested their approval at the same time.

Resolution No.
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 2026
on the assessment of the individual suitability of a member of the Supervisory Board of Bank
Polska Kasa Opieki Spółka Akcyjna by approving the self-assessment of the individual
suitability of a member of the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna

Acting pursuant to Article 395 § 5 of the Code of Commercial Companies, Recommendation 7.3 contained in "Recommendation Z concerning the principles of internal governance in banks" published by the Polish Financial Supervision Authority and § 59(3) of the "Policy of selection of candidates for the function of a member of the Management Board and Key Function Holders and assessment of the suitability of the proposed and appointed members of the Management Board, Supervisory Board and Key Function Holders at Bank Polska Kasa Opieki Spółka Akcyjna", constituting an appendix to Ordinance No. D/5/2021 of 12 January 2021, the Ordinary General Meeting resolves as follows:

§ 1.

It positively assesses the individual suitability of **Mr Witold Walkowiak** – Member of the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna by approving the self-assessment of the individual suitability.

§ 2.

The Resolution enters into force upon its adoption.

Justification of the resolution of the Ordinary General Meeting of the Bank on the assessment of the suitability of a member of the Supervisory Board of the Bank.

Pursuant to Recommendation 7.3 contained in "Recommendation Z concerning the principles of internal governance in banks" published by the Polish Financial Supervision Authority, the governing bodies of the bank are responsible for selection and assessment of the suitability of members of the supervisory board of the bank.

Pursuant to § 59(3) of the "Policy of selection of candidates for the function of a member of the Management Board and Key Function Holders and assessment of the suitability of the proposed and appointed members of the Management Board, Supervisory Board and Key Function Holders at Bank Polska Kasa Opieki Spółka Akcyjna", constituting an appendix to Ordinance No. D/5/2021 of 12 January 2021, the General Meeting assesses the suitability of member of the Supervisory Board.

The Supervisory Board of the Bank informed the General Meeting about the results of the self-assessment of individual members of the Supervisory Board and, in case of each of them, requested their approval at the same time.

Resolution No.
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 2026
on the assessment of the individual suitability of a member of the Supervisory Board of Bank
Polska Kasa Opieki Spółka Akcyjna by approving the self-assessment of the individual
suitability of a member of the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna

Acting pursuant to Article 395 § 5 of the Code of Commercial Companies, Recommendation 7.3 contained in "Recommendation Z concerning the principles of internal governance in banks" published by the Polish Financial Supervision Authority and § 59(3) of the "Policy of selection of candidates for the function of a member of the Management Board and Key Function Holders and assessment of the suitability of the proposed and appointed members of the Management Board, Supervisory Board and Key Function Holders at Bank Polska Kasa Opieki Spółka Akcyjna", constituting an appendix to Ordinance No. D/5/2021 of 12 January 2021, the Ordinary General Meeting resolves as follows:

§ 1.

It positively assesses the individual suitability of **Mr Mariusz Jaszczyk** – Member of the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna by approving the self-assessment of the individual suitability.

§ 2.

The Resolution enters into force upon its adoption.

Justification of the resolution of the Ordinary General Meeting of the Bank on the assessment of the suitability of a member of the Supervisory Board of the Bank.

Pursuant to Recommendation 7.3 contained in "Recommendation Z concerning the principles of internal governance in banks" published by the Polish Financial Supervision Authority, the governing bodies of the bank are responsible for selection and assessment of the suitability of members of the supervisory board of the bank.

Pursuant to § 59(3) of the "Policy of selection of candidates for the function of a member of the Management Board and Key Function Holders and assessment of the suitability of the proposed and appointed members of the Management Board, Supervisory Board and Key Function Holders at Bank Polska Kasa Opieki Spółka Akcyjna", constituting an appendix to Ordinance No. D/5/2021 of 12 January 2021, the General Meeting assesses the suitability of member of the Supervisory Board.

The Supervisory Board of the Bank informed the General Meeting about the results of the self-assessment of individual members of the Supervisory Board and, in case of each of them, requested their approval at the same time.

Resolution
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 2026
on the assessment of the collective suitability of the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna by approving the self-assessment of the collective suitability of the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna

Acting pursuant to Article 395 § 5 of the Code of Commercial Companies, Recommendation 7.3 contained in “Recommendation Z concerning the principles of internal governance in banks” published by the Polish Financial Supervision Authority and § 60 point 3 of the “Policy of selection of candidates for the function of a member of the Management Board and Key Function Holders and assessment of the suitability of the proposed and appointed members of the Management Board, Supervisory Board and Key Function Holders at Bank Polska Kasa Opieki Spółka Akcyjna”, constituting an appendix to Ordinance No. D/5/2021 of 12 January 2021, the Ordinary General Meeting resolves as follows:

§ 1.

It positively assesses the collective suitability of the Supervisory Board of Polska Kasa Opieki Spółka Akcyjna composed of:

1. Mr Bogdan Benczak – Chairman of the Supervisory Board
2. Mr Artur Nowak-Far – Deputy Chairman of the Supervisory Board
3. Ms Magdalena Joanna Dziewguć– Secretary of the Supervisory Board
4. Mr Krzysztof Czeszejko–Sochacki– Member of the Supervisory Board
5. Ms Diana Dębowczyk – Member of the Supervisory Board
6. Mr Jacek Nieścior – Member of the Supervisory Board
7. Mr Witold Walkowiak– Member of the Supervisory Board
8. Mr Mariusz Jaszczyk – Member of the Supervisory Board

by approving its self-assessment of collective suitability.

§ 2.

The Resolution enters into force upon its adoption.

Justification of the resolution of the Ordinary General Meeting of the Bank on the assessment of the suitability of the Supervisory Board of the Bank.

Pursuant to Recommendation 7.3 contained in “Recommendation Z concerning the principles of internal governance in banks” published by the Polish Financial Supervision Authority, the governing bodies of the bank are responsible for selection and assessment of the suitability of members of the supervisory board of the bank.

Pursuant to § 60(3) of the “Policy of selection of candidates for the function of a member of the Management Board and Key Function Holders and assessment of the suitability of the proposed and appointed members of the Management Board, Supervisory Board and Key Function Holders at Bank Polska Kasa Opieki Spółka Akcyjna”, constituting an appendix to Ordinance No. D/5/2021 of 12 January 2021, the General Meeting assesses the suitability of the Supervisory Board.

The Supervisory Board of the Bank informed the General Meeting about the results of the self-assessment of the Supervisory Board and requested its approval.

Re. point 10 sub-point 7) of the agenda:

**Resolution No.
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 2026
on granting a vote of approval to a member of the Management Board of Bank Polska Kasa
Opieki Spółka Akcyjna
for the discharge of his/her duties in the year 2025**

Acting pursuant to Article 393(1) and Article 395 § 2(3) of the Code of Commercial Companies and § 13(4) of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting of Shareholders hereby resolves as follows:

§ 1

Mr Cezary Stypułkowski – President of the Management Board of the Bank from 1 January 2025 until 31 December 2025 – is granted discharge.

§ 2

The resolution enters into force upon its adoption.

Justification for the resolution of the Ordinary General Meeting of the Bank on the granting of discharge to a member of the Management Board of the Bank for the performance of their duties in the year 2025.

Pursuant to Article 395 § 2(3) of the Code of Commercial Companies, granting discharge to Members of the Bank's bodies, including members of the Management Board, for the performance of their duties in a given financial year requires a resolution of the Ordinary General Meeting.

Resolution No.
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 2026
on granting a vote of approval to a member of the Management Board of Bank Polska Kasa
Opieki Spółka Akcyjna
for the discharge of his/her duties in the year 2025

Acting pursuant to Article 393(1) and Article 395 § 2(3) of the Code of Commercial Companies and § 13(4) of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting of Shareholders hereby resolves as follows:

§ 1

Mrs Dagmara Wojnar – Vice-President of the Management Board of the Bank from 1 January 2025 until 31 December 2025 – is granted discharge.

§ 2

The resolution enters into force upon its adoption.

Justification for the resolution of the Ordinary General Meeting of the Bank on the granting of discharge to a member of the Management Board of the Bank for the performance of their duties in the year 2025.

Pursuant to Article 395 § 2(3) of the Code of Commercial Companies, granting discharge to Members of the Bank's bodies, including members of the Management Board, for the performance of their duties in a given financial year requires a resolution of the Ordinary General Meeting.

Resolution No.
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 2026
on granting a vote of approval to a member of the Management Board of Bank Polska Kasa
Opieki Spółka Akcyjna
for the discharge of his/her duties in the year 2025

Acting pursuant to Article 393(1) and Article 395 § 2(3) of the Code of Commercial Companies and § 13(4) of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting of Shareholders hereby resolves as follows:

§ 1

Mr Robert Sochacki – Vice-President of the Management Board of the Bank from 1 January 2025 until 31 December 2025 – is granted discharge.

§ 2

The resolution enters into force upon its adoption.

Justification for the resolution of the Ordinary General Meeting of the Bank on the granting of discharge to a member of the Management Board of the Bank for the performance of their duties in the year 2025.

Pursuant to Article 395 § 2(3) of the Code of Commercial Companies, granting discharge to Members of the Bank's bodies, including members of the Management Board, for the performance of their duties in a given financial year requires a resolution of the Ordinary General Meeting.

Resolution No.
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 2026
on granting a vote of approval to a member of the Management Board of Bank Polska Kasa
Opieki Spółka Akcyjna
for the discharge of his/her duties in the year 2025

Acting pursuant to Article 393(1) and Article 395 § 2(3) of the Code of Commercial Companies and § 13(4) of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting of Shareholders hereby resolves as follows:

§ 1

Mr Błażej Szczecki – Vice-President of the Management Board of the Bank from 1 January 2025 until 31 December 2025 – is granted discharge.

§ 2

The resolution enters into force upon its adoption.

Justification for the resolution of the Ordinary General Meeting of the Bank on the granting of discharge to a member of the Management Board of the Bank for the performance of their duties in the year 2025.

Pursuant to Article 395 § 2(3) of the Code of Commercial Companies, granting discharge to Members of the Bank's bodies, including members of the Management Board, for the performance of their duties in a given financial year requires a resolution of the Ordinary General Meeting.

Resolution No.
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 2026
on granting a vote of approval to a member of the Management Board of Bank Polska Kasa
Opieki Spółka Akcyjna
for the discharge of his/her duties in the year 2025

Acting pursuant to Article 393(1) and Article 395 § 2(3) of the Code of Commercial Companies and § 13(4) of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting of Shareholders hereby resolves as follows:

§ 1

Mr Marcin Gadomski – Vice-President of the Management Board of the Bank from 1 January 2025 until 31 December 2025 – is granted discharge.

§ 2

The resolution enters into force upon its adoption.

Justification for the resolution of the Ordinary General Meeting of the Bank on the granting of discharge to a member of the Management Board of the Bank for the performance of their duties in the year 2025.

Pursuant to Article 395 § 2(3) of the Code of Commercial Companies, granting discharge to Members of the Bank's bodies, including members of the Management Board, for the performance of their duties in a given financial year requires a resolution of the Ordinary General Meeting.

Resolution No.
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 2026
on granting a vote of approval to a member of the Management Board of Bank Polska Kasa
Opieki Spółka Akcyjna
for the discharge of his/her duties in the year 2025

Acting pursuant to Article 393(1) and Article 395 § 2(3) of the Code of Commercial Companies and § 13(4) of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting of Shareholders hereby resolves as follows:

§ 1

Mr Marcin Zygmanski – Vice-President of the Management Board of the Bank from 1 January 2025 until 31 December 2025 – is granted discharge.

§ 2

The resolution enters into force upon its adoption.

Justification for the resolution of the Ordinary General Meeting of the Bank on the granting of discharge to a member of the Management Board of the Bank for the performance of their duties in the year 2025.

Pursuant to Article 395 § 2(3) of the Code of Commercial Companies, granting discharge to Members of the Bank's bodies, including members of the Management Board, for the performance of their duties in a given financial year requires a resolution of the Ordinary General Meeting.

Resolution No.
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 2026
on granting a vote of approval to a member of the Management Board of Bank Polska Kasa
Opieki Spółka Akcyjna
for the discharge of his/her duties in the year 2025

Acting pursuant to Article 393(1) and Article 395 § 2(3) of the Code of Commercial Companies and § 13(4) of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting of Shareholders hereby resolves as follows:

§ 1

Mr Michał Panowicz – Vice-President of the Management Board of the Bank from 1 September 2025 until 31 December 2025 – is granted discharge.

§ 2

The resolution enters into force upon its adoption.

Justification for the resolution of the Ordinary General Meeting of the Bank on the granting of discharge to a member of the Management Board of the Bank for the performance of their duties in the year 2025.

Pursuant to Article 395 § 2(3) of the Code of Commercial Companies, granting discharge to Members of the Bank's bodies, including members of the Management Board, for the performance of their duties in a given financial year requires a resolution of the Ordinary General Meeting.

Resolution No.
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 2026
on granting a vote of approval to a member of the Management Board of Bank Polska Kasa
Opieki Spółka Akcyjna
for the discharge of his/her duties in the year 2025

Acting pursuant to Article 393(1) and Article 395 § 2(3) of the Code of Commercial Companies and § 13(4) of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting of Shareholders hereby resolves as follows:

§ 1

Mr Łukasz Januszewski – Vice-President of the Management Board of the Bank from 1 September 2025 until 31 December 2025 – is granted discharge.

§ 2

The resolution enters into force upon its adoption.

Justification for the resolution of the Ordinary General Meeting of the Bank on the granting of discharge to a member of the Management Board of the Bank for the performance of their duties in the year 2025.

Pursuant to Article 395 § 2(3) of the Code of Commercial Companies, granting discharge to Members of the Bank's bodies, including members of the Management Board, for the performance of their duties in a given financial year requires a resolution of the Ordinary General Meeting.

Re. point 10 sub-point 8) of the agenda:

**Resolution No. ...
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 2026
on granting a vote of approval to a member of the Supervisory Board of Bank Polska Kasa
Opieki Spółka Akcyjna
for the discharge of his/her duties in the year 2025**

Acting pursuant to Article 393(1) and Article 395 § 2(3) of the Code of Commercial Companies and § 13(4) of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting hereby resolves as follows:

§ 1.

Mr Artur Olech – Chairman of the Supervisory Board of the Bank from 1 January 2025 until 5 March 2025 – is granted discharge.

§ 2.

The Resolution enters into force upon its adoption.

Justification of the resolution of the Ordinary General Meeting of the Bank on the granting of discharge to a member of the Supervisory Board of the Bank for the performance of their duties in year 2025.

Pursuant to Article 395 § 2(3) of the Code of Commercial Companies, granting discharge to Members of the Bank's bodies, including members of the Supervisory Board, for the performance of their duties in a given financial year requires a resolution of the Ordinary General Meeting.

Resolution No. ...
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 2026
on granting a vote of approval to a member of the Supervisory Board of Bank Polska Kasa
Opieki Spółka Akcyjna
for the discharge of his/her duties in the year 2025

Acting pursuant to Article 393(1) and Article 395 § 2(3) of the Code of Commercial Companies and § 13(4) of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting hereby resolves as follows:

§ 1.

Mr Bartosz Grześkowiak – Vice-Chairman of the Supervisory Board of the Bank from 1 January 2025 until 31 December 2025 – is granted discharge.

§ 2.

The Resolution enters into force upon its adoption.

Justification of the resolution of the Ordinary General Meeting of the Bank on the granting of discharge to a member of the Supervisory Board of the Bank for the performance of their duties in year 2025.

Pursuant to Article 395 § 2(3) of the Code of Commercial Companies, granting discharge to Members of the Bank's bodies, including members of the Supervisory Board, for the performance of their duties in a given financial year requires a resolution of the Ordinary General Meeting.

Resolution No. ...
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 2026
on granting a vote of approval to a member of the Supervisory Board of Bank Polska Kasa
Opieki Spółka Akcyjna
for the discharge of his/her duties in the year 2025

Acting pursuant to Article 393(1) and Article 395 § 2(3) of the Code of Commercial Companies and § 13(4) of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting hereby resolves as follows:

§ 1.

Mr Artur Nowak-Far – Vice-Chairman of the Supervisory Board of the Bank from 1 January 2025 until 31 December 2025 – is granted discharge.

§ 2.

The Resolution enters into force upon its adoption.

Justification of the resolution of the Ordinary General Meeting of the Bank on the granting of discharge to a member of the Supervisory Board of the Bank for the performance of their duties in year 2025.

Pursuant to Article 395 § 2(3) of the Code of Commercial Companies, granting discharge to Members of the Bank's bodies, including members of the Supervisory Board, for the performance of their duties in a given financial year requires a resolution of the Ordinary General Meeting.

**Resolution No. ...
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 2026
on granting a vote of approval to a member of the Supervisory Board of Bank Polska Kasa
Opieki Spółka Akcyjna
for the discharge of his/her duties in the year 2025**

Acting pursuant to Article 393(1) and Article 395 § 2(3) of the Code of Commercial Companies and § 13(4) of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting hereby resolves as follows:

§ 1.

Mr Jacek Nieścior – Member of the Supervisory Board of the Bank from 1 January 2025 until 31 December 2025 – is granted discharge.

§ 2.

The Resolution enters into force upon its adoption.

Justification of the resolution of the Ordinary General Meeting of the Bank on the granting of discharge to a member of the Supervisory Board of the Bank for the performance of their duties in year 2025.

Pursuant to Article 395 § 2(3) of the Code of Commercial Companies, granting discharge to Members of the Bank's bodies, including members of the Supervisory Board, for the performance of their duties in a given financial year requires a resolution of the Ordinary General Meeting.

**Resolution No. ...
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 2026
on granting a vote of approval to a member of the Supervisory Board of Bank Polska Kasa
Opieki Spółka Akcyjna
for the discharge of his/her duties in the year 2025**

Acting pursuant to Article 393(1) and Article 395 § 2(3) of the Code of Commercial Companies and § 13(4) of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting hereby resolves as follows:

§ 1.

Mr Krzysztof Czeszejko-Sochacki – Member of the Supervisory Board of the Bank from 1 January 2025 until 31 December 2025 – is granted discharge.

§ 2.

The Resolution enters into force upon its adoption.

Justification of the resolution of the Ordinary General Meeting of the Bank on the granting of discharge to a member of the Supervisory Board of the Bank for the performance of their duties in year 2025.

Pursuant to Article 395 § 2(3) of the Code of Commercial Companies, granting discharge to Members of the Bank's bodies, including members of the Supervisory Board, for the performance of their duties in a given financial year requires a resolution of the Ordinary General Meeting.

Resolution No. ...
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 2026
on granting a vote of approval to a member of the Supervisory Board of Bank Polska Kasa
Opieki Spółka Akcyjna
for the discharge of his/her duties in the year 2025

Acting pursuant to Article 393(1) and Article 395 § 2(3) of the Code of Commercial Companies and § 13(4) of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting hereby resolves as follows:

§ 1.

Mr Radosław Niedzielski – Member of the Supervisory Board of the Bank from 1 January 2025 until 5 November 2025 – is granted discharge.

§ 2.

The Resolution enters into force upon its adoption.

Justification of the resolution of the Ordinary General Meeting of the Bank on the granting of discharge to a member of the Supervisory Board of the Bank for the performance of their duties in year 2025.

Pursuant to Article 395 § 2(3) of the Code of Commercial Companies, granting discharge to Members of the Bank's bodies, including members of the Supervisory Board, for the performance of their duties in a given financial year requires a resolution of the Ordinary General Meeting.

**Resolution No. ...
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 2026
on granting a vote of approval to a member of the Supervisory Board of Bank Polska Kasa
Opieki Spółka Akcyjna
for the discharge of his/her duties in the year 2025**

Acting pursuant to Article 393(1) and Article 395 § 2(3) of the Code of Commercial Companies and § 13(4) of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting hereby resolves as follows:

§ 1.

Mr Witold Walkowiak – Member of the Supervisory Board of the Bank from 1 January 2025 until 31 December 2025 – is granted discharge.

§ 2.

The Resolution enters into force upon its adoption.

Justification of the resolution of the Ordinary General Meeting of the Bank on the granting of discharge to a member of the Supervisory Board of the Bank for the performance of their duties in year 2025.

Pursuant to Article 395 § 2(3) of the Code of Commercial Companies, granting discharge to Members of the Bank's bodies, including members of the Supervisory Board, for the performance of their duties in a given financial year requires a resolution of the Ordinary General Meeting.

Resolution No. ...
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 2026
on granting a vote of approval to a member of the Supervisory Board of Bank Polska Kasa
Opieki Spółka Akcyjna
for the discharge of his/her duties in the year 2025

Acting pursuant to Article 393(1) and Article 395 § 2(3) of the Code of Commercial Companies and § 13(4) of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting hereby resolves as follows:

§ 1.

Ms Magdalena Joanna Dziewguć – Member of the Supervisory Board of the Bank from 1 January 2025 until 12 March 2025 and Secretary of the Supervisory Board of the Bank from 13 March 2025 until 31 December 2025 – is granted discharge.

§ 2.

The Resolution enters into force upon its adoption.

Justification of the resolution of the Ordinary General Meeting of the Bank on the granting of discharge to a member of the Supervisory Board of the Bank for the performance of their duties in year 2025.

Pursuant to Article 395 § 2(3) of the Code of Commercial Companies, granting discharge to Members of the Bank's bodies, including members of the Supervisory Board, for the performance of their duties in a given financial year requires a resolution of the Ordinary General Meeting.

**Resolution No. ...
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 2026
on granting a vote of approval to a member of the Supervisory Board of Bank Polska Kasa
Opieki Spółka Akcyjna
for the discharge of his/her duties in the year 2025**

Acting pursuant to Article 393(1) and Article 395 § 2(3) of the Code of Commercial Companies and § 13(4) of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting hereby resolves as follows:

§ 1.

Mr Andrzej Klesyk – Member of the Supervisory Board of the Bank from 6 March 2025 until 12 March 2025 and Chairman of the Supervisory Board of the Bank from 13 March 2025 until 5 November 2025 – is granted discharge.

§ 2.

The Resolution enters into force upon its adoption.

Justification of the resolution of the Ordinary General Meeting of the Bank on the granting of discharge to a member of the Supervisory Board of the Bank for the performance of their duties in year 2025.

Pursuant to Article 395 § 2(3) of the Code of Commercial Companies, granting discharge to Members of the Bank's bodies, including members of the Supervisory Board, for the performance of their duties in a given financial year requires a resolution of the Ordinary General Meeting.

Resolution No. ...
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 2026
on granting a vote of approval to a member of the Supervisory Board of Bank Polska Kasa
Opieki Spółka Akcyjna
for the discharge of his/her duties in the year 2025

Acting pursuant to Article 393(1) and Article 395 § 2(3) of the Code of Commercial Companies and § 13(4) of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting hereby resolves as follows:

§ 1.

Mr Mariusz Jaszczyk – Member of the Supervisory Board of the Bank from 6 March 2025 until 31 December 2025 – is granted discharge.

§ 2.

The Resolution enters into force upon its adoption.

Justification of the resolution of the Ordinary General Meeting of the Bank on the granting of discharge to a member of the Supervisory Board of the Bank for the performance of their duties in year 2025.

Pursuant to Article 395 § 2(3) of the Code of Commercial Companies, granting discharge to Members of the Bank's bodies, including members of the Supervisory Board, for the performance of their duties in a given financial year requires a resolution of the Ordinary General Meeting.

Resolution No. ...
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 2026
on granting a vote of approval to a member of the Supervisory Board of Bank Polska Kasa
Opieki Spółka Akcyjna
for the discharge of his/her duties in the year 2025

Acting pursuant to Article 393(1) and Article 395 § 2(3) of the Code of Commercial Companies and § 13(4) of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting hereby resolves as follows:

§ 1.

Mr Bogdan Benczak – Member of the Supervisory Board of the Bank from 6 November 2025 until 13 November 2025 and Chairman of the Supervisory Board from 14 November 2025 until 31 December 2025 – is granted discharge.

§ 2.

The Resolution enters into force upon its adoption.

Justification of the resolution of the Ordinary General Meeting of the Bank on the granting of discharge to a member of the Supervisory Board of the Bank for the performance of their duties in year 2025.

Pursuant to Article 395 § 2(3) of the Code of Commercial Companies, granting discharge to Members of the Bank's bodies, including members of the Supervisory Board, for the performance of their duties in a given financial year requires a resolution of the Ordinary General Meeting.

Resolution No. ...
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 2026
on granting a vote of approval to a member of the Supervisory Board of Bank Polska Kasa
Opieki Spółka Akcyjna
for the discharge of his/her duties in the year 2025

Acting pursuant to Article 393(1) and Article 395 § 2(3) of the Code of Commercial Companies and § 13(4) of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting hereby resolves as follows:

§ 1.

Ms Diana Dębowczyk – Member of the Supervisory Board of the Bank from 6 November 2025 until 31 December 2025 – is granted discharge.

§ 2.

The Resolution enters into upon its adoption.

Justification of the resolution of the Ordinary General Meeting of the Bank on the granting of discharge to a member of the Supervisory Board of the Bank for the performance of their duties in year 2025.

Pursuant to Article 395 § 2(3) of the Code of Commercial Companies, granting discharge to Members of the Bank's bodies, including members of the Supervisory Board, for the performance of their duties in a given financial year requires a resolution of the Ordinary General Meeting.

Re. point 11 of the agenda:

**Resolution No. ...
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 2026
on the evaluation of the remuneration policy of Bank Polska Kasa Opieki Spółka Akcyjna in
2025**

Acting pursuant to § 28(4) of the Corporate Governance Principles for Supervised Institutions in conjunction with § 13(18) of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting hereby resolves as follows:

§ 1.

Having reviewed the “Report on the evaluation of the functioning of the Bank’s Remuneration Policy in 2025” presented by the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna, the General Meeting of the Bank assesses that the Remuneration Policy of Bank Polska Kasa Opieki Spółka Akcyjna fosters the development and security of the Bank’s operations.

§ 2.

The Resolution enters into force upon its adoption.

Justification of the resolution of the Ordinary General Meeting of the Bank on the evaluation of the remuneration policy of Bank Polska Kasa Opieki Spółka Akcyjna in 2025.

Pursuant to § 18(19) of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, in conjunction with § 28(3) of the Corporate Governance Principles for Supervised Institutions issued by the Polish Financial Supervision Authority, the supervising authority, once a year, prepares and submits to the decision-making authority a report on the evaluation of the functioning of the remuneration policy in the supervised institution. In consideration of the above, the Supervisory Board of the Bank evaluated the functioning of the Remuneration Policy of Bank Polska Kasa Opieki Spółka Akcyjna in 2025 and the results of the evaluation were presented in the “Report on the evaluation of the functioning of the Remuneration Policy of Bank Polska Kasa Opieki Spółka Akcyjna in 2025”. In accordance with § 28(4) of the Corporate Governance Principles for Supervised Institutions, the decision-making authority assesses whether the established remuneration policy fosters the development and safety of the supervised institution.

In 2025, the Bank implemented the Remuneration Policy that fosters the development and security of the Bank’s operations by implementing provisions and objectives based on ensuring a long-term increase in shareholder value and stability of the company’s operations.

Re. point 12 of the agenda:

**Resolution No. ...
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 2026
on issuing an opinion on the “Report on remuneration of Members of the Management Board
and Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna for 2025”**

Acting pursuant to Article 395 § 2¹ of the Code of Commercial Companies and Article 90g(6) of the Act of 29 July 2005 on Public Offering, Conditions Governing the Introduction of Financial Instruments to Organised Trading, and Public Companies, the Ordinary General Meeting resolves as follows:

§ 1.

The Ordinary General Meeting gives a positive opinion on the “Report on remuneration of Members of the Management Board and Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna for 2025”.

§ 2.

The Resolution enters into force upon its adoption.

Justification of the resolution of the Ordinary General Meeting of the Bank on issuing an opinion on the “Report on remuneration of Members of the Management Board and Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna for 2025”.

Pursuant to Article 395 § 2¹ of the Code of Commercial Companies and Article 90g(6) of the Act of 29 July 2005 on Public Offering, Conditions Governing the Introduction of Financial Instruments to Organised Trading, and Public Companies, the general meeting shall adopt a resolution concerning the opinion on the report on the remuneration.

Re. point 13 of the agenda:

**Resolution No. ...
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 2026
on the assessment of the adequacy of internal regulations regarding the functioning of the
Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna and the effectiveness of its
operations**

Acting pursuant to § 13(18) of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna and Recommendation 8.9 incorporated in “Recommendation Z of the Polish Financial Supervision Authority concerning the principles of internal governance in banks”, the Ordinary General Meeting of Shareholders, based on the “Self-assessment of the adequacy of internal regulations regarding the functioning of the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna and the effectiveness of its operations in 2025” and the following documents:

- 1) Statute of Bank Polska Kasa Opieki Spółka Akcyjna,
- 2) Regulations of the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna,
- 3) Regulations of the Nomination and Remuneration Committee of the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna,
- 4) Regulations of the Audit Committee of the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna,
- 5) Regulations of the Risk Committee of the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna,

resolves as follows:

§ 1.

The Ordinary General Meeting assesses that:

- 1) regulations defining the functioning of the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna are adequate and compliant with the law and the requirements of supervisory authorities,
- 2) the activities undertaken by the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna to perform its duties in 2025 were effective.

§ 2.

The Resolution enters into force upon its adoption.

Justification for the resolution of the Ordinary General Meeting of the Bank on the assessment of the adequacy of internal regulations regarding the functioning of the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna and the effectiveness of its operations.

Pursuant to Recommendation 8.9 incorporated in “Recommendation Z concerning the principles of internal governance in banks” published by the Polish Financial Supervision Authority, the adequacy of internal regulations regarding the functioning of the supervisory board and the management board as well as the effectiveness of these bodies should be subject to regular self-assessment and assessment by the supervisory board – in relation to the management board and, in relation to the supervisory board – by the general meeting (meeting of representatives).

The General Meeting assesses the adequacy of internal regulations regarding the functioning of the Supervisory Board and the effectiveness of its operation by reviewing the results of the Self-Assessment of the adequacy of internal regulations regarding the functioning of the Supervisory Board of the Bank and the effectiveness of its operation in 2025, submitted by the Supervisory Board of the Bank.

Re. point 15 of the agenda:

Resolution No.
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 2026
on amending the Statute of Bank Polska Kasa Opieki Spółka Akcyjna and authorising the
Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna to establish the consolidated
text of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna

Acting pursuant to Article 430 § 1 of the Code of Commercial Companies and § 13(8) of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting of the Bank hereby resolves as follows:

§ 1.

The Statute of Bank Polska Kasa Opieki Spółka Akcyjna shall be amended in such a way that:

- 1) item 13) shall be repealed in § 6 sec. 1,
- 2) item 27) shall be repealed in § 6 sec. 1.

§ 2.

Pursuant to Article 430 § 5 of the Code of Commercial Companies, the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna is authorised to determine the consolidated text of the amended Statute of Bank Polska Kasa Opieki Spółka Akcyjna, taking into account the authorisation of the Polish Financial Supervision Authority referred to in § 3.

§ 3.

The resolution enters into force upon its adoption, however, the amendment to the Statute of Bank Polska Kasa Opieki Spółka Akcyjna adopted under this Resolution requires entry in the Register of Entrepreneurs of the National Court Register in accordance with Article 430 § 1 of the Code of Commercial Companies, upon obtaining the consent of the Polish Financial Supervision Authority to do so.

Justification of the resolution of the Ordinary General Meeting of the Bank on amending the Bank's Statute.

The amendments to the Bank's Statute are intended to align the statutory description of the Bank's scope of activities with the description of banking activities set out in Article 5(1) and (2) and Article 6(1) of the Polish Banking Law. The removal from the Bank's Statute of activities consisting in organizing and participating in banking consortia and in providing cash-in-transit services results from the fact that activities defined in this manner are not included in the catalogue of activities that banks are authorized to perform under the aforementioned legal provisions. However, the above activities will continue to be carried out by the Bank as part of other activities provided for in the Bank's Statute.

The proposed amendment takes into account the comments of the Polish Financial Supervision Authority presented to the Bank in a letter dated 16 October 2025.

Resolution No.
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 2026
on amending the Statute of Bank Polska Kasa Opieki Spółka Akcyjna and authorising the
Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna to establish the consolidated
text of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna

Acting pursuant to Article 430 § 1 of the Code of Commercial Companies and § 13(8) of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting of the Bank hereby resolves as follows:

§ 1.

Amendments are hereby made to the Statute of Bank Polska Kasa Opieki Spółka Akcyjna in such a way that § 6 sec. 1 item 33) shall read as follows:

“33) Performing, at the request of other banks, credit institutions, financial institutions, as well as the National Bank of Poland, specific activities falling within the scope of their operations.”

§ 2.

Pursuant to Article 430 § 5 of the Code of Commercial Companies, the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna is authorised to determine the consolidated text of the amended Statute of Bank Polska Kasa Opieki Spółka Akcyjna, taking into account the authorisation of the Polish Financial Supervision Authority referred to in § 3.

§ 3.

The resolution enters into force upon its adoption, however, the amendment to the Statute of Bank Polska Kasa Opieki Spółka Akcyjna adopted under this Resolution requires entry in the Register of Entrepreneurs of the National Court Register in accordance with Article 430 § 1 of the Code of Commercial Companies, upon obtaining the consent of the Polish Financial Supervision Authority to do so.

Justification of the resolution of the Ordinary General Meeting of the Bank on amending the Bank's Statute.

The proposed amendment consists in expanding the catalogue of entities – by including financial institutions – at the request of which the Bank may perform specific activities falling within the scope of such entities' operations.

Resolution No.
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 2026
on amending the Statute of Bank Polska Kasa Opieki Spółka Akcyjna and authorising the
Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna to establish the consolidated
text of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna

Acting pursuant to Article 430 § 1 of the Code of Commercial Companies and § 13(8) of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting of the Bank hereby resolves as follows:

§ 1.

Amendments are hereby made to the Statute of Bank Polska Kasa Opieki Spółka Akcyjna in such a way that letter g) shall be added to § 6 sec. 1 item 35), to read as follows:

“g) the safekeeping or registration of financial instruments, including the maintenance of securities accounts, derivatives accounts and omnibus accounts, as well as the maintenance of cash accounts, and the keeping of records of financial instruments.”

§ 2.

Pursuant to Article 430 § 5 of the Code of Commercial Companies, the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna is authorised to determine the consolidated text of the amended Statute of Bank Polska Kasa Opieki Spółka Akcyjna, taking into account the authorisation of the Polish Financial Supervision Authority referred to in § 3.

§ 3.

This Resolution shall enter into force upon its adoption; however, the amendment to the Statute of Bank Polska Kasa Opieki Spółka Akcyjna adopted pursuant to this Resolution shall require entry in the Register of Entrepreneurs of the National Court Register in accordance with Article 430 § 1 of the Code of Commercial Companies, following the prior obtaining of the consent of the Polish Financial Supervision Authority.

Justification of the resolution of the Ordinary General Meeting of the Bank on amending the Bank's Statute.

The amendment to the Statute is intended to further specify the activities performed by the Bank outside brokerage activities, pursuant to Article 70 section 2 of the Act of 29 July 2005 on Trading in Financial Instruments, by including the activities referred to in Article 69 section 4 of that Act.

The proposed amendment takes into account the comments of the Polish Financial Supervision Authority presented to the Bank in a letter dated 19 December 2025.

Resolution No.
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 2026

on amending the Statute of Bank Polska Kasa Opieki Spółka Akcyjna and authorising the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna to establish the consolidated text of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna

Acting pursuant to Article 430 § 1 of the Code of Commercial Companies and § 13(8) of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting of the Bank hereby resolves as follows:

§ 1.

Amendments are hereby made to the Statute of **Bank Polska Kasa Opieki Spółka Akcyjna** in such a way that § 22 sec. 1 item 5) shall read as follows:

“5) Supervises, in particular, the following areas of the Bank’s operations: internal audit and compliance risk management.”

§ 2.

Pursuant to Article 430 § 5 of the Code of Commercial Companies, the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna is authorised to determine the consolidated text of the amended Statute of Bank Polska Kasa Opieki Spółka Akcyjna, taking into account the authorisation of the Polish Financial Supervision Authority referred to in § 3.

§ 3.

The resolution enters into force upon its adoption, however, the amendment to the Statute of Bank Polska Kasa Opieki Spółka Akcyjna adopted under this Resolution requires entry in the Register of Entrepreneurs of the National Court Register in accordance with Article 430 § 1 of the Code of Commercial Companies, upon obtaining the consent of the Polish Financial Supervision Authority to do so.

Justification of the resolution of the Ordinary General Meeting of the Bank on amending the Bank’s Statute.

The proposed amendment will allow for greater flexibility in shaping the Bank’s organisational structure and, if necessary, for locating activities related to corporate communication, including investor relations, outside the direct supervision of the President of the Management Board.