

Notice of the Ordinary General Meeting of ORLEN S.A. to be held on 9 June 2026
Regulatory announcement no 17/2026 dated 12 May 2026

ORLEN Spółka Akcyjna, with its registered office in Płock at ul. Chemików 7, entered in the Business Register maintained by the District Court for Łódź-Śródmieście in Łódź, XX Commercial Division of the National Court Register, under No. KRS 0000028860, with share capital/paid-up of PLN 1.451.177.561,25 Tax Identification Number NIP 774 - 00-01-454 ('ORLEN S.A.' or the 'Company').

Date, time, venue, and agenda of the General Meeting

The Management Board of ORLEN S.A., acting pursuant to Art. 399.1 in connection with Art. 395.1 and 395.2 and 395.5 of the Commercial Companies Code and Art. 7.3 of the Company's Articles of Association, hereby gives notice that the Ordinary General Meeting of ORLEN Spółka Akcyjna (the 'General Meeting' or the 'Meeting') will be held on **9 June 2026** at 11.00 am in Płock, at the registered office of the Company, in the building of the Administration Centre, room no. 1, ul. Chemików 7, 09-411 Płock, Poland, with the following agenda:

1. Opening of the General Meeting.
2. Appointment of the Chair of the General Meeting.
3. Confirmation that the General Meeting has been properly convened and has the capacity to pass resolutions.
4. Adoption of the agenda.
5. Appointment of the Ballot Committee.
6. Consideration of the Management Board's report on the operations of the ORLEN Group and ORLEN S.A. in 2025, including the Sustainability Statement contained therein.
7. Consideration of the financial statements of ORLEN S.A. for the year ended 31 December 2025, as well as the Management Board's recommendation regarding the allocation of undistributed profits from previous years and the coverage of the net loss for the financial year 2025, and the level of dividend to be paid in 2026, including the determination of the dividend record date and payment date.
8. Consideration of the consolidated financial statements of the ORLEN Group for the year ended 31 December 2025.
9. Consideration of the Supervisory Board's report on its activities for the financial year 2025.
10. Presentation of the Report on entertainment expenses, legal expenses, marketing expenses, public relations and social communication expenses, and management consultancy fees in 2025.
11. Presentation of the Report on the compliance with best sports sponsorship practices applicable to state owned companies for the year 2025.
12. Consideration of and voting on a resolution to approve the Management Board's report on the operations of the ORLEN Group and ORLEN S.A. in 2025, including the Sustainability Statement contained therein.
13. Consideration of and voting on a resolution to approve the financial statements of ORLEN S.A. for the year ended 31 December 2025.
14. Consideration of and voting on a resolution to approve the consolidated financial statements of the ORLEN Group for the year ended 31 December 2025.
15. Consideration of and voting on a resolution to allocate the undistributed profits from previous years and the coverage of the net loss for the financial year 2025.
16. Consideration of and voting on a resolution on the level of the dividend to be paid in 2026, including the determination of the dividend record date and the dividend payment date.
17. Consideration of and voting on a resolution to approve the Supervisory Board's report on its activities for the financial year 2025.
18. Consideration of and voting on a resolution to endorse the Supervisory Board's report on remuneration of members of the Management Board and the Supervisory Board for 2025.
19. Consideration of and voting on resolutions whether to discharge Members of the Management Board of the Company of liability for their activities in 2025.
20. Consideration of and voting on resolutions whether to discharge Members of the Supervisory Board of the Company of liability for their activities in 2025.
21. Consideration of and voting on resolutions to amend the Company's Articles of Association.
22. Consideration of and voting on a resolution to restate the Company's Articles of Association.
23. Closing of the General Meeting.

Pursuant to Art. 402² of the Commercial Companies Code, the Company provides information on participation in the Ordinary General Meeting:

Shareholder's right to request that certain matters be included in the agenda of the General Meeting

1. A shareholder or shareholders representing at least one-twentieth of the share capital may request that particular matters be included in the agenda of the General Meeting. Such motions should be submitted to the Company's Management Board no later than 21 days prior to the date of the General Meeting and should contain grounds for

or a draft resolution pertaining to the proposed item of the agenda. Motions may be submitted in writing at the registered office of the Company at ul. Chemików 7, 09-411 Płock, Poland, or in electronic form and sent via the website <https://www.orlen.pl/en/investor-relations/ir-contacts/contact-for-shareholders> or to walne.zgromadzenie@orlen.pl.

2. The shareholder or shareholders referred to in item 1 should prove that they held the required number of shares as at the date of submitting the motion by attaching to the motion a relevant depositary certificate/depositary certificates or an individual certificate on the right to participate in the General Meeting issued by an entity maintaining their securities account. Where a motion is submitted by a shareholder/shareholders which are legal persons or organisational units referred to in Article 33¹ of the Civil Code, the shareholder/shareholders should send in an official copy of its/their entry in the relevant register (if the motion is submitted electronically – a scanned copy of the document), and submit documents confirming authority of the proxies and further proxies to represent the shareholder/shareholders (sequence of proxies). Any documents submitted to the Company, including documents sent electronically, should be translated into Polish by a sworn translator. Submission of apostilled documents is permitted. Where shareholders submit a motion via electronic channels of communication, all documents should be sent in the PDF format.
3. The Company may take steps to establish the identity of a shareholder and of the shareholder's proxy to verify their rights exercised by means of electronic communication.

Shareholders' right to propose draft resolutions

4. A shareholder or shareholders representing at least one-twentieth of the share capital may, prior to the date of the Ordinary General Meeting, propose draft resolutions on matters included, or to be included, in the agenda of the Ordinary General Meeting, by submitting them either in writing to the Company's registered office, at ul. Chemików 7, 09-411 Płock, Poland, or using electronic means of communication, as provided for in item 1 above.

As described in items 2 and 3 above, such shareholder or shareholders should prove that as at the date of submitting their request they hold the required number of shares and should attach documents necessary to establish the identity of the mover or movers.

5. During the General Meeting, each shareholder entitled to participate in the Meeting may propose draft resolutions on the matters included in the agenda.
6. Draft resolutions should be translated into Polish. Taking into consideration the rules 4.6 second sentence and 4.8 of the Best Practice for GPW Listed Companies 2021 ('Best Practice') the Company's Management Board requests the shareholders to present draft resolutions along with the justification no later than 3 days before the General Meeting in order to help the shareholders participating the General Meeting to vote on resolutions with adequate understanding.

Exercise of voting rights by proxy

7. A shareholder may participate in the General Meeting and exercise voting rights in person or by proxy. Powers of proxy to participate in the General Meeting and exercise voting rights must be granted in writing or in electronic form. A shareholder which is not a natural person may participate in the General Meeting and exercise voting rights through a person authorised to make declarations of will binding on that shareholder, or through a proxy.
8. Shareholders may notify the Company of granting or revoking a power of proxy to participate in the General Meeting in electronic form via the Company's website at <https://www.orlen.pl/en/investor-relations/ir-contacts/contact-for-shareholders> or by sending an email to: walne.zgromadzenie@orlen.pl. These channels of communication can also be used to submit proxy documents as well as proxy cancellation documents. Along with the notification of appointment of proxy in electronic form, the shareholder must send in the text of the proxy document. The Shareholder shall provide the Company with documents confirming the authorisation of the proxies and of further proxies (sequence of proxies). Where a proxy is appointed by a legal person or an organisation referred to in Art. 33¹ of the Civil Code, the shareholder (as the principal) shall also send in a scanned official copy of the shareholder's entry in the relevant register. Where a proxy is a legal person or an organisation referred to in Art. 33¹ of the Civil Code, the shareholder as the principal shall also send in a scanned official copy of the proxy's entry in the relevant register. Any documents sent in via electronic channels of communication should be translated into Polish by a sworn translator. Submission of apostilled documents via such channels is also permissible. Together with a proxy notice the shareholder shall send an e-mail address or phone number through which the Company will be able to communicate with the shareholder and the proxy and to verify the delivered documents and to identify persons. All documents referred to in this paragraph shall be sent in using electronic means of communication. Provisions of this paragraph do not release the proxy from the obligation to present the

documents based on which his/her/its identity can be established, as specified in this paragraph, at the time of drawing up the list of eligible participants of the General Meeting.

The above rules concerning identification of the principal will apply accordingly to notices of revoking proxy appointments.

Any notice of proxy appointment or of revoking proxy appointment which does not satisfy the requirements specified above will have no legal effect with respect to the Company.

The Company may take steps to establish the identity of a shareholder and of the shareholder's proxy to verify their rights exercised by means of electronic communication.

9. Where a proxy is appointed in writing, the proxy is obliged to leave the original of the proxy document with the Company. Further, for the purpose of drawing up the attendance list, proxies should present their identity cards, passports or other reliable documents based on which their identity can be established. The authorisation to represent a shareholder which is not a natural person should be evidenced by an up-to-date official copy of the shareholder's entry in the relevant register (of which the original or a copy certified by a notary public or legal counsel should be submitted) and documents confirming the authorisation of the proxy or further proxies (sequence of proxies).
10. Proxy forms containing the data specified in Art. 402³ of the Commercial Companies Code are available at the Company's website at <https://www.orklen.pl/en/investor-relations/investors/general-meeting>. The use of the forms referred to above is not obligatory.

Participation in the General Meeting by means of electronic communication

At present, ORLEN S.A. does not provide for the possibility of participating in the General Meeting using electronic means of communication.

Speaking at the General Meeting using electronic means of communication

At present, ORLEN S.A. does not provide for the possibility of taking the floor during the General Meeting by means of electronic communication.

Exercise voting rights by postal ballot or by means of electronic communication

At present, ORLEN S.A. does not provide for the possibility of exercising the right to vote by postal ballot or using means of electronic communication.

Record date for the right to participate in the General Meeting

The record date for the right to participate the General Meeting is 24 May 2026.

Right to participate in the General Meeting

Only persons who:

- a) are the Company's shareholders, i.e. hold Company shares registered in their securities accounts, 16 days prior to the date of the General Meeting (24 May 2026); and
- b) in the period from 12 May 2026 to 25 May 2026, apply to the entity keeping the securities account where the shares of the Company are deposited for a certificate to be issued to their name confirming their right to participate in the General Meeting

have the right to participate in the General Meeting.

It is recommended that the shareholders collect the certificate and take it with them to the Ordinary General Meeting. The certificate confirming the right to participate should be issued in the Polish language or translated into Polish by a sworn translator.

The Company shall draw up the list of shareholders entitled to participate in the Ordinary General Meeting on the basis of the data provided to it by the Central Securities Depository of Poland (the CSDP). The CSDP compiles such data based on certificates confirming the right to participate in the Ordinary General Meeting issued in the shareholders' names by the entities keeping their securities accounts. A list of shareholders entitled to participate in the Ordinary General Meeting will be displayed for inspection at the reception desk of the Company's registered office at ul. Chemików

7, Płock, Poland, and at the reception desk of ORLEN S.A. at ul. Bielańska 12, Warsaw, Poland, for three weekdays prior to the date of the Ordinary General Meeting, between 8.00 am and 4.00 pm.

A shareholder may request that the list of shareholders be delivered to him/her/it free of charge by electronic mail; in such a case, the shareholder must provide an email address to which the list is to be sent. The list of shareholders will be provided in the PDF format.

A shareholder who requests to be allowed to inspect or be sent the list of shareholders should prove his/her/its identity and status of a shareholder of ORLEN S.A. in the manner specified in items 1-3 above. For this purpose, certificates confirming the right to participate in the General Meeting or depositary certificates together with presentation of identity cards, passports or other documents will be accepted as sufficient proof.

When signing the attendance list, shareholders and proxies arriving at the General Meeting should present their identity cards, passports, or other documents on the basis of which their identity can be established. The authorisation to represent a shareholder which is not a natural person should be evidenced by an up-to-date official copy of the shareholder's entry in the relevant register (of which the original or a copy certified by a notary public or legal counsel should be submitted) and documents confirming the authorisation of the proxy or further proxies (sequence of proxies). The right to represent a shareholder who is a natural person should be evidenced by a proxy document presented when signing the attendance list.

Shareholders right to ask questions regarding issues placed in the agenda of the General Meeting

Shareholders participating in the General Meeting have right to ask questions regarding issues placed in the agenda of the General Meeting and participate in the discussion in accordance with the rules defined in the Rules of Procedure for the General Shareholders Meeting of ORLEN S.A.

The Company's Management Board informs that the General Meeting will be recorded and transmitted via the Internet. The broadcast will be available at <http://www.orklen.pl>.

Access to documents

Persons entitled to attend the Ordinary General Meeting may obtain a complete copy of the documentation to be presented at the Ordinary General Meeting and draft resolutions, at the reception desk of the Administration Centre of the Company's registered office at ul. Chemików 7 in Płock, Poland, or at the reception desk of ORLEN S.A. at ul. Bielańska 12 in Warsaw, Poland between 8.00 am and 4.00 pm after submitting of such a request by an e-mail: walne.zgromadzenie@orklen.pl, or download the documentation from the Company's website at <https://www.orklen.pl/en/investor-relations/investors/general-meeting>.

ORKLEN S.A. hereby encloses the draft resolutions and documents for the Ordinary General Meeting of ORLEN S.A.

The Company will publish all information regarding the Ordinary General Meeting on the Company's website at <https://www.orklen.pl/en/investor-relations/investors/general-meeting>.

Additional information

As the agenda of the General Meeting includes an item concerning amendment to the Company's Articles of Association, the Management Board presents the proposed amendment:

Par. 2.2. with the following wording:

"2. The Company's principal business activity shall comprise:

1. Manufacture and processing of refined petroleum products (PKD 19.20.Z)
2. Manufacture of basic chemicals, fertilisers and nitrogen compounds, plastics and synthetic rubber in primary forms (PKD 20.1)
3. Manufacture of other chemical products (PKD 20.5)
4. Retail sale of automotive fuel in specialised stores (PKD 47.3)
5. Other specialised wholesale (PKD 46.7), including wholesale of fuels and related products (PKD 46.71 Z)
6. Extraction of crude petroleum (PKD 06.1)
7. Extraction of natural gas (PKD 06.2)
8. Support activities for petroleum and natural gas extraction (PKD 09.1)
9. Manufacture of basic iron, cast iron, steel, ferroalloys and metallurgical products (PKD 24.1)
10. Manufacture of tubes, pipes, hollow profiles and related fittings, of steel (PKD 24.2)
11. Manufacture of other products of first processing of steel (PKD 24.3)
12. Manufacture of basic precious and other non-ferrous metals (PKD 24.4)
13. Casting of metals (PKD 24.5)

14. Manufacture of structural metal products (PKD 25.1)
15. Repair of fabricated metal products, machinery and equipment (PKD 33.1)
16. Electric power generation, transmission, distribution and trade (PKD 35.1)
17. Manufacture of gas; distribution of gaseous fuels and trade of gas through mains (PKD 35.2)
18. Production and supply of steam, hot water and air for air-conditioning systems (PKD 35.3)
19. Remediation activities and other waste management services (PKD 39.0)
20. Construction of residential and non-residential buildings (PKD 41.2)
21. Construction of utility projects for fluids, electricity and telecommunications (PKD 42.2)
22. Construction of other civil engineering projects (PKD 42.9)
23. Demolition and site preparation (PKD 43.1)
24. Electrical, plumbing and other construction installation activities (PKD 43.2)
25. Other specialised construction activities (PKD 43.9)
26. Wholesale and retail sale of motor vehicles, excluding motorcycles (PKD 45.1)
27. Wholesale and retail sale of motor vehicle parts and accessories, except for motorcycles (PKD 45.3)
28. Wholesale and retail sale, maintenance and repair of motorcycles and related parts and accessories (PKD 45.4)
29. Retail sale in non-specialised stores (PKD 47.1)
30. Retail sale of other goods in specialised stores (PKD 47.7)
31. Freight rail transport (PKD 49.2)
32. Freight transport by road and removal services (PKD 49.4)
33. Transport via pipelines (PKD 49.5)
34. Sea and coastal freight water transport (PKD 50.2)
35. Inland freight water transport (PKD 50.4)
36. Warehousing and storage (PKD 52.1)
37. Support activities for transportation (PKD 52.2)
38. Hotels and similar accommodation (PKD 55.1)
39. Restaurants and mobile food service activities (PKD 56.1)
40. Event catering and other food service activities (PKD 56.2)
41. Beverage serving activities (PKD 56.3)
42. Wired telecommunications activities (PKD 61.1)
43. Wireless telecommunications activities other than satellite telecommunications activities (PKD 61.2)
44. Satellite telecommunications activities (PKD 61.3)
45. Other telecommunications activities (PKD 61.9)
46. Computer programming, consultancy and related activities (PKD 62.0)
47. Data processing, hosting and related activities; web portals (PKD 63.1)
48. Repair of computers and communication equipment (PKD 95.1)
49. Renting and leasing of other machinery, office equipment and tangible goods (PKD 77.3)
50. Monetary intermediation (PKD 64.1)
51. Activities of holding companies (PKD 64.2)
52. Other financial service activities, except insurance and pension funding (PKD 64.9)
53. Activities auxiliary to financial services, except insurance and pension funding (PKD 66.1)
54. Activities auxiliary to insurance and pension funding (PKD 66.2)
55. Accounting, bookkeeping and auditing activities; tax consultancy (PKD 69.2)
56. Management consultancy activities (PKD 70.2)
57. Architectural and engineering activities and related technical consultancy (PKD 71.1)
58. Advertising (PKD 73.1)
59. Other professional, scientific and technical activities n.e.c. (PKD 74.9)
60. Activities of employment placement agencies (PKD 78.1)
61. Other human resources provision (PKD 78.3)
62. Regulation of the activities of providing health care, education, cultural services and other social services, excluding social security (PKD 84.12.Z)
63. Business support service activities n.e.c. (PKD 82.9)
64. Provision of services to the community as a whole (PKD 84.2), including fire service activities (PKD 84.25.Z)
65. Other education (PKD 85.5)
66. Retail sale of beverages in specialised stores (PKD 47.25.Z)
67. Publishing of newspapers (PKD 58.13.Z)
68. Security and commodity contracts brokerage (PKD 66.12.Z)
69. Activities of head offices and holding companies, excluding financial holding companies (PKD 70.10.Z)
70. Wholesale on a fee or contract basis (PKD 46.1), including activities of agents involved in the sale of fuels, ores, metals and industrial chemicals (PKD 46.12.Z)
71. Wholesale of fruit and vegetables (PKD 46.31.Z)
72. Wholesale of meat and meat products (PKD 46.32.Z)
73. Wholesale of milk, dairy products, eggs, edible oils and fats (PKD 46.33.Z)
74. Wholesale of alcoholic beverages (PKD 46.34.A)
75. Wholesale of non-alcoholic beverages (PKD 46.34.B)

76. Wholesale of tobacco products (PKD 46.35.Z)
77. Wholesale of sugar, chocolate, confectionery and bakery products (PKD 46.36.Z)
78. Wholesale of coffee, tea, cocoa and spices (PKD 46.37.Z)
79. Wholesale of other food, including fish, crustaceans and molluscs (PKD 46.38.Z)
80. Wholesale of non-specialised food, beverages and tobacco products (PKD 46.39.Z)
81. Wholesale of clothing and footwear (PKD 46.42.Z)
82. Wholesale of electrical household appliances (PKD 46.43.Z)
83. Wholesale of porcelain, ceramic and glass products and cleaning products (PKD 46.44.Z)
84. Wholesale of perfume and cosmetics (PKD 46.45.Z)
85. Wholesale of pharmaceutical and medical products (PKD 46.46.Z)
86. Wholesale of watches, clocks and jewellery (PKD 46.48.Z)
87. Wholesale of other household appliances (PKD 46.49.Z)
88. Non-specialised wholesale (PKD 46.90.Z)
89. Extraction of salt (PKD 08.93.Z)
90. Digging, drilling and boring for geological and engineering purposes
91. Support activities for other mining and quarrying operations
92. Mining of chemical and fertiliser minerals
93. Other mining and quarrying n.e.c.
94. Wholesale of chemical products
95. Wholesale of other intermediate products
96. Plumbing, heat, gas and air-conditioning installation
97. Maintenance and repair of motor vehicles other than motorcycles
98. Warehousing and storage of gaseous fuels
99. Manufacture of industrial gases
100. Wholesale of waste and scrap
101. Other research and experimental development on natural sciences and engineering
102. Other technical testing and analyses
103. Installation of industrial machinery and equipment
104. Financial leasing
105. Other financial service activities, except insurance and pension funding n.e.c., including debt trading for own account
106. Other credit granting
107. Activities on financial markets for third party's account (e.g. security brokerage) and related activities
108. Security contracts brokerage
109. Commodity contracts brokerage
110. Administration of financial markets
111. Agents involved in the sale of a variety of goods
112. Wholesale of hardware, plumbing and heating equipment and supplies
113. Computer facilities management
114. Other information technology and computer service activities
115. Reproduction of recorded media
116. Repair and maintenance of electronic and optical equipment
117. Repair and maintenance of electrical equipment
118. Wholesale of electronic and telecommunications equipment and parts
119. Wholesale of other office machinery and equipment
120. Wholesale of other machinery and equipment
121. Publishing of directories and mailing lists
122. Other software publishing
123. Other information service activities n.e.c.
124. Activities of insurance agents and brokers
125. Leasing of intellectual property and similar products, except copyrighted works
126. Repair and maintenance of (tele)communications equipment
127. Repair and maintenance of consumer electronics
128. Other services activities n.e.c.
129. Activities of call centre
130. Other publishing activities
131. Pre-press and pre-media services
132. Other printing
133. Photocopying, document preparation and other specialised office support activities
134. Other business support service activities n.e.c.
135. Water collection, treatment and supply
136. Library activities
137. Archives activities
138. Museum activities

- 139. Buying and selling of own real estate
- 140. Managing real estate on a fee- or contract-basis
- 141. Renting and operating of own or leased real estate
- 142. Rental and leasing services of cars and light motor vehicles
- 143. Renting and leasing of other motor vehicles, except of motorcycles
- 144. Tour operator activities
- 145. Holiday and other short-stay accommodation
- 146. Camping grounds, recreational vehicle parks and trailer parks
- 147. Other accommodation
- 148. Retail sale in non-specialised stores with food, beverages or tobacco predominating
- 149. Activities related to organisation of fairs, exhibitions and conventions
- 150. Other amusement and recreation activities
- 151. Other passenger land transport n.e.c.
- 152. Retail sale via mail order houses or via Internet (PKD 47.91.Z)
- 153. Other retail sale not in stores, stalls or markets (PKD 47.99.Z)”

shall be read as follows:

“2.The Company’s principal business activity shall comprise:

- 1) Manufacture and processing of refined petroleum products and fossil fuel products (PKD 19.20. Z)
- 2) Extraction of crude petroleum (PKD 06.10.Z)
- 3) Extraction of natural gas (PKD 06.20.Z)
- 4) Other mining and quarrying n.e.c. (PKD 08.9)
- 5) Support activities for petroleum and natural gas extraction (PKD 09.1)
- 6) Support activities for other mining and quarrying operations (PKD 09.90. Z)
- 7) Printing and service activities related to printing (PKD 18.1)
- 8) Reproduction of recorded media (PKD 18.20.Z)
- 9) Manufacture and processing of coke oven products (PKD 19.10.Z)
- 10) Manufacture of basic chemicals, fertilisers and nitrogen compounds, plastics and synthetic rubber in primary forms (PKD 20.1)
- 11) Manufacture of other chemical products (PKD 20.5)
- 12) Manufacture of basic iron, cast iron, steel, ferroalloys and metallurgical products (PKD 24.10.Z)
- 13) Manufacture of tubes, pipes, hollow profiles and related fittings, of steel (PKD 24.20.Z)
- 14) Manufacture of other products of first processing of steel (PKD 24.3)
- 15) Manufacture of basic precious and other non-ferrous metals (PKD 24.4)
- 16) Casting of metals (PKD 24.5)
- 17) Manufacture of structural metal products (PKD 25.1)
- 18) Repair of fabricated metal products, machinery and equipment (PKD 33.1)
- 19) Installation of industrial machinery and equipment (PKD 33.20.Z)
- 20) Electric power generation, transmission, distribution and trade (PKD 35.1)
- 21) Manufacture of gas; distribution of gaseous fuels and trade of gas through mains (PKD 35.2)
- 22) Production and supply of steam and air for air-conditioning systems (PKD 35.30.Z)
- 23) Activities of brokers and agents for electric power and natural gas (PKD 35.40.Z)
- 24) Water collection, treatment and supply (PKD 36.00.Z)
- 25) Collection of non-hazardous waste (PKD 38.11.Z)
- 26) Materials recovery (PKD 38.21.Z)
- 27) Remediation activities and other waste management services (PKD 39.00.Z)
- 28) Construction of residential and non-residential buildings (PKD 41.0)
- 29) Construction of utility projects for fluids, electricity and telecommunications (PKD 42.2)
- 30) Construction of other civil engineering projects (PKD 42.9)
- 31) Demolition and site preparation (PKD 43.1)
- 32) Electrical, plumbing and other construction installation activities (PKD 43.2)
- 33) Specialised construction activities in construction of buildings (PKD 43.4)
- 34) Specialised construction activities in civil engineering (PKD 43.50.Z)
- 35) Intermediation service activities for specialised construction services (PKD 43.60.Z)
- 36) Other specialised construction activities (PKD 43.9)
- 37) Wholesale on a fee or contract basis (PKD 46.1)
- 38) Wholesale of food, beverages and tobacco (PKD 46.3)
- 39) Wholesale of household goods (PKD 46.4)
- 40) Wholesale of information and communication equipment (PKD 46.50.Z)
- 41) Wholesale of other machinery, equipment and supplies (PKD 46.6)
- 42) Wholesale of motor vehicles, motorcycles and related parts and accessories (PKD 46.7)
- 43) Other specialised wholesale (PKD 46.8)
- 44) Non-specialised wholesale trade (PKD 46.90.Z)

- 45) Non-specialised retail sale (PKD 47.1)
- 46) Retail sale of food, beverages and tobacco (PKD 47.2), including retail sale of alcoholic and non-alcoholic beverages (PKD 47.20.Z)
- 47) Retail sale of automotive fuel (PKD 47.30.Z)
- 48) Retail sale of information and communication equipment (PKD 47.40.Z)
- 49) Retail sale of other household equipment (PKD 47.5)
- 50) Retail sale of cultural and recreation goods (PKD 47.6)
- 51) Retail sale of other goods, except motor vehicles and motorcycles (PKD 47.7)
- 52) Retail sale of motor vehicles, motorcycles and related parts and accessories (PKD 47.8)
- 53) Intermediation service activities for retail sale (PKD 47.9)
- 54) Freight rail transport (PKD 49.2)
- 55) Other passenger land transport (PKD 49.3)
- 56) Freight transport by road and removal services (PKD 49.4)
- 57) Transport via pipeline (PKD 49.5)
- 58) Sea and coastal freight water transport (PKD 50.2)
- 59) Inland freight water transport (PKD 50.4)
- 60) Warehousing and storage (PKD 52.1)
- 61) Support activities for transportation (PKD 52.2)
- 62) Intermediation service activities for transportation (PKD 52.3)
- 63) Intermediation service activities for postal and courier activities (PKD 53.30.Z)
- 64) Hotels and similar accommodation (PKD 55.1)
- 65) Holiday and other short-stay accommodation (PKD 55.20.Z)
- 66) Camping grounds and recreational vehicle parks (PKD 55.30.Z)
- 67) Other accommodation (PKD 55.90.Z)
- 68) Restaurants and mobile food service activities (PKD 56.1)
- 69) Event catering, contract catering service activities and other food service activities (PKD 56.2)
- 70) Beverage serving activities (PKD 56.30.Z)
- 71) Publishing of books, newspapers and other publishing activities, except software publishing (PKD 58.1)
- 72) Other software publishing (PKD 58.29.Z)
- 73) Television programming, broadcasting and video distribution activities (PKD 60.20.Z)
- 74) News agency and other content distribution activities (PKD 60.3)
- 75) Wired, wireless, and satellite telecommunication activities (PKD 61.1)
- 76) Telecommunication reselling activities and intermediation service activities for telecommunication (PKD 61.2)
- 77) Other telecommunication activities (PKD 61.9)
- 78) Computer programming activities (PKD 62.1)
- 79) Computer consultancy and computer facilities management activities (PKD 62.2)
- 80) Other information technology and computer service activities (PKD 62.90.Z)
- 81) Computing infrastructure, data processing, hosting and related activities (PKD 63.1)
- 82) Web search portal activities and other information service activities (PKD 63.9)
- 83) Monetary intermediation (PKD 64.1)
- 84) Activities of holding companies and financing conduits (PKD 64.2)
- 85) Trusts, funds and similar financial entities (PKD 64.3)
- 86) Other financial service activities, except insurance and pension funding (PKD 64.9)
- 87) Activities auxiliary to financial services, except insurance and pension funding (PKD 66.1)
- 88) Activities auxiliary to insurance and pension funding (PKD 66.2)
- 89) Fund management activities (PKD 66.30.Z)
- 90) Buying and selling of own real estate (PKD 68.1)
- 91) Rental and operating of own or leased real estate (PKD 68.20.Z)
- 92) Real estate activities on a fee or contract basis (PKD 68.3)
- 93) Accounting, bookkeeping and auditing activities; tax consultancy (PKD 69.2)
- 94) Activities of head offices (PKD 70.10)
- 95) Business and other management consultancy activities (PKD 70.2)
- 96) Architectural and engineering activities and related technical consultancy (PKD 71.1)
- 97) Technical testing and analysis (PKD 71.2)
- 98) Research and experimental development on natural sciences and engineering (PKD 72.10.Z)
- 99) Advertising (PKD 73.1)
- 100) Public relations and communication activities (PKD 73.3)
- 101) Other professional, scientific and technical activities n.e.c. (PKD 74.9)
- 102) Rental and leasing of motor vehicles (PKD 77.1)
- 103) Rental and leasing of other machinery, equipment and tangible goods (PKD 77.3)
- 104) Leasing of intellectual property and similar products, except copyrighted works (PKD 77.4)
- 105) Intermediation service activities for rental and leasing of tangible goods and non-financial intangible assets (PKD 77.5)
- 106) Activities of employment placement agencies (PKD 78.10.Z)

- 107) Temporary employment agency activities and other human resources provision (PKD 78.20.Z)
- 108) Tour operator activities (PKD 79.12.Z)
- 109) Office administrative and support activities (PKD 82.10.Z)
- 110) Activities of call centres (PKD 82.20.Z)
- 111) Activities related to organisation of fairs, exhibitions and conventions (PKD 82.30.Z)
- 112) Intermediation service activities for business support service activities n.e.c. (PKD 82.40.Z)
- 113) Business support service activities n.e.c. (PKD 82.9)
- 114) Regulation of health care, education, cultural services and other social services (PKD 84.12.Z)
- 115) Provision of services to the community as a whole (PKD 84.2), including fire service activities (PKD 84.25.Z)
- 116) Other education (PKD 85.5)
- 117) Library and archive activities (PKD 91.1)
- 118) Museum, collection, historical site and monument activities (PKD 91.2)
- 119) Conservation, restoration and other support activities for cultural heritage (PKD 91.30.Z)
- 120) Sports activities (PKD 93.1)
- 121) Amusement and recreation activities n.e.c. (PKD 93.29.B)
- 122) Repair and maintenance of computers and communication equipment (PKD 95.10.Z)
- 123) Repair and maintenance of consumer electronics (PKD 95.21.Z)
- 124) Repair and maintenance of motor vehicles and motorcycles (PKD 95.3)
- 125) Intermediation service activities for repair and maintenance of computers, personal and household goods, and motor vehicles and motorcycles (PKD 95.40.Z)
- 126) Intermediation service activities for personal services (PKD 96.40.Z)
- 127) Other personal service activities n.e.c (PKD 96.99.Z).”

This report has been prepared pursuant to Par. 20.1.1 of the Minister of Finance's Regulation on current and periodic information to be published by issuers of securities and conditions for recognition as equivalent of information whose disclosure is required under the laws of a non-member state, dated June 6th, 2025 (Dz.U. of 2025, item 755).

Management Board of ORLEN S.A.