

Warsaw, 18 May 2026

**Information of the Management Board of Grupa Pracuj S.A.
with its registered office in Warsaw (the "Company")
regarding the acquisition of own shares**

In fulfillment of the obligation arising from Article 363 § 1 of the Polish Commercial Companies Code, the Management Board of the Company hereby presents to the Ordinary General Meeting information concerning the acquisition by the Company of its own shares.

The Company acquired own shares on 22 December 2025 as part of a share buy-back carried out based on the invitation to submit offers for the sale of the Company's shares published on 10 December 2025. As a result of the buy-back, the Company acquired a total of 225,782 own shares with an aggregate nominal value of PLN 1,128,910.00, representing approx. 0.33% of the share capital and the total number of votes at the General Meeting of the Company. The own shares were acquired at a uniform price of PLN 58.00 per one share, i.e. for a total price of PLN 13,095,356.00. The purpose of acquiring own shares was the implementation of the first tranche of the Incentive Program for years 2025–2027 established pursuant to Resolution no. 19/2025 of the Ordinary General Meeting of the Company dated 16 June 2025 (the "**Incentive Program**").

At the same time, the Management Board of the Company informs that in April 2026 the Company transferred to the participants a total of 223,434 shares for the performance period of the Incentive Program covering the year 2025. These shares originated from the pool of own shares previously acquired by the Company as described above.

As at 18 May 2026, the number of own shares held by the Company amounts to 2,348. Pursuant to Article 364 § 2 of the Polish Commercial Companies Code, the Company will not exercise shareholder rights attached to own shares, except for the right to dispose of such shares or to perform actions aimed at preserving such rights.



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